

## Sodecia Job Scam

This is a phishing scam trying to get money and personal information.

Original Posting: <https://www.workinretail.com/job/JQW25K61KR7GYJK627Z>

### WFH DATA ENTRY/ ADMIN ASISTANT/ ONLINE CHAT REP

USA (Remote) | Full-Time

\$86,750 - \$115,450/Year

Apply Now

#### Job Details



We're looking for a detail-oriented, organized, and tech-savvy individual to join our remote team in a hybrid role that includes **data entry**, **administrative support**, and **online customer chat**. If you're a multitasker who enjoys structured tasks, assisting teams, and helping customers in real time, this role is for you!

#### Key Responsibilities:

##### Data Entry

- Accurately input and update information in databases and spreadsheets
- Review data for errors or missing information and correct as needed
- Maintain confidentiality and handle sensitive information with care

##### Administrative Support

- Manage email correspondence and respond on behalf of the team
- Schedule meetings, organize files, and support project tracking
- Prepare reports, presentations, and other documents as requested

##### Online Chat Representative

- Respond to customer inquiries via live chat in a professional, friendly tone
- Provide product/service information and troubleshoot basic issues
- Escalate complex concerns to appropriate team members when needed
- Maintain a high level of customer satisfaction and accurate records of each interaction

Email received within hours of posting for the job:

## Remote Virtual Interview Invitation

[hrassistanttm@gmail.com](mailto:hrassistanttm@gmail.com)

Tue, May 20, 6:25 AM

Dear Applicant, Paul

**I hope this message finds you well. First and foremost, I apologize for the delayed communication. Our talent desk has recently reviewed your resume across various**

online platforms, and we are pleased to inform you that you have been selected for an interview for one of our remote positions at Sodecia.

**We have the following roles available, all of which are remote positions:**

**Data Entry Clerk- Customer Support Specialist- Executive Assistant- Virtual Assistant- Database Administrator- Sales Account Executive - Accounting Clerk- Accounts Payable Clerk - Administrative Assistant- Bookkeeper- Office Assistant- Customer Service Representative- Payroll Specialist Data Entry Specialist Remote Receptionist IT Support Specialist Referral Coordinator Help Desk Specialist Data Analyst Business Project Analyst Online Teacher. Call Center Agent Operations Manager Customer Care Associate Business Data Analysis**

**Interview Details:**

**Date: May 20, 2025-May 30, 2025**

**Time: Between 8:00 AM and 7:00 PM (The interview will last approximately 1 hour)**

**Interview Link:**[https://teams.live.com/join/FEA5J\\_HzG8cevTCnyE](https://teams.live.com/join/FEA5J_HzG8cevTCnyE) **(Valid for only 24 hours, request for a new link after the window elapses)**

**Conducted By: Jacob Hanners, HR Manager**

**Platform: Microsoft Teams**

**IV-Code: SOC-2504**

**To ensure everything goes smoothly, we kindly ask that you set up your screen name prior to the interview using the provided**

**link:** [https://teams.live.com/join/FEA5J\\_HzG8cevTCnyE](https://teams.live.com/join/FEA5J_HzG8cevTCnyE) **and Verification code.**

**We are excited about the potential of you joining our team and would appreciate your prompt response. If the proposed time does not work for you, please let us know, and we'll gladly adjust to accommodate your schedule.**

**Thank you once again, and we look forward to speaking.**

Transcript of interview:

Today 10:01 AM

Good morning. I am online and ready to join the interview.

Jacob Hanners

Hi, Paul ,Welcome to Sodecia.I believe you are here for the job interview and briefings, where you will get to know all about the job position as well as the company information and history. Have you ever been interviewed online before?

Yes.

Jacob Hanners

Please be informed that the interview will only be via MS Teams direct messaging because hiring managers multitask by doing several interviews at once, and some candidates exhibit poor body language, background noise, and inconsistent internet. HR managers won't be conducting video interview screenings in the future. Understood.

Understood and makes sense.

Jacob Hanners

All right, you have a total of 1 hour or less for job briefing details and requirements for a few questionnaires for the interview session. A swift response is required. Shall we get started?

Yes, please.

Jacob Hanners

My name is Jacob Hanners, a seasoned Human Resources professional in talent acquisition and management, currently serving as the Human Resources, Safety, and Talent Acquisition Manager at Sodecia, a global company focused on automotive parts manufacturing. With a deep passion for sustainability and technology, I have been instrumental in shaping Sodecia's dynamic team, sourcing top-tier talent, and driving the company's mission centered around delivering high-quality, innovative solutions to the global automotive industry. I am passionate about creating an empowering and innovative work culture that prioritizes diversity, equity, and inclusion.

Very good.

Jacob Hanners



I have been given the go-ahead to interview you. Describe yourself. What is your full name, and gender, and where do you live? Thank you!

My name is Paul [REDACTED], I am a male and previously worked as a Business Analyst. I have extensive experience working with data, reporting, and analytics and I am very familiar with tools like Microsoft Office.

Jacob Hanners



It's nice to e-meet you! My purpose in being here with you is to brief you more about the company and also conduct the main online job interview with you. I believe you are well set & eligible to know more about the opening positions. Just follow the briefing, you can ask questions when i am through. Let me know when you have finished reading and understand every line. You are to respond with an 'Okay'. I advise you to read with care. The following Remote positions are available on a full-time or part-time basis: Data Entry Clerk- Customer Support Specialist- Executive Assistant- Virtual Assistant- Database Administrator- Sales Account Executive - Accounting Clerk- Accounts Payable Clerk - Administrative Assistant- Bookkeeper- Office Assistant- Customer Service Representative- Payroll Specialist Data Entry Specialist Remote Receptionist IT Support Specialist Referral Coordinator Help Desk Specialist, Business Analyst

10:16 AM

Okay.

Jacob Hanners



#### JOB REQUIREMENTS

These are the requirements for the Job.  
Are you a U.S or Canadian resident/citizen

- Must be fluent in English
- Must have a clean criminal record
- Must be at least 40 wpm average
- Must be 18+ average
- Proficient with Microsoft Office
- Strong organizational skills

I believe you have no issues above.

Got all of that covered.

Jacob Hanners



**Short Briefing About Sodecia:**

Sodecia is a global leader in the automotive parts manufacturing industry, specializing in the design and production of high-quality components for major automotive OEMs (Original Equipment Manufacturers). With a strong commitment to innovation, sustainability, and customer satisfaction, Sodecia delivers a wide range of products, from body structures to powertrain and chassis components. The company operates in several countries, leveraging its expertise and advanced technology to support the automotive sector's ever-evolving needs. Sodecia is dedicated to continuous improvement and strives to be a trusted partner, driving success through engineering excellence and ethical business practices.

Website: <https://www.sodecia.com/about-us/>

Industries: Automotive Manufacturing Industry

Visit the company website, you are required to use two (2) minutes of your time to glance through and read more about the company. let me know once you are done, so we can proceed further with the briefing. understood?

I already reviewed the website yesterday. All very interesting and sounds like a good company to work for.

Jacob Hanners



You will be paid \$37.65 per hour during working hours and \$24.89 during training hours. Your payments will be made bi-weekly via check or direct deposit, depending on your preference. You will be working 30-40 hours weekly, and if employed, you will be considered a full-time employee, not an independent contractor. I believe working from home will not be a problem for you. We have three working sections, which are (Morning, Full day)...The Morning section begins from 8 am-1 pm, the Evening section from 4 pm to 9 pm, Full day section covers 8 8-hour shifts with one one-hour break between 1 pm and 2 pm, Monday to Friday. You are to choose a convenient section weekly. This job flexibility is 100%.

Okay

Jacob Hanners



As soon as you are confirmed qualified, the Advisor gives you the tools to conquer complexity and drive your success through integrated portfolio, practice management, and reporting solutions. Note: The company will provide you with complete office equipment to set up a mini office at home. Traveling wouldn't be necessary if the company is celebrating its anniversaries. We currently have different remote office locations; in the U.S., Canada, and various parts of different continents, with multiple Full-time/Part-time employees, Flexible Contract workers, and Supervisors. The Flexible Contract workers are known as the Younger Workers and their training will last for one month, cause they only have the necessary skills, but lack the needed experience. Your training will last for just one week since you already have the required skills and experience. Work-from-home jobs help to create employment opportunities for the less privileged and disabled, and mainly to decrease the rate of unemployment in the economy.

Okay, sounds good.

Jacob Hanners



Benefits for all employees include:

- Insurance: Insurance covers Health, vision, and dental.
- Work/Life Balance
- Tuition Reimbursement Assistance & Education Life Works
- Employee Stock Purchase Plan
- Employee Wellness and 401 (k) plans
- Amazing Vacation / PTO and flexible work-from-home schedule.

BONUS: A generous company annually gives away a car with the company logo on it, giving it to the best, top-notch, and outstanding employees with great performance every year.

Awesome.

Jacob Hanners



We are done with this section of the interview ..We are getting into progress, and this is called the question and answer section, where i will ask you questions for you to answer for record purposes. Before we get started with the process, i would like to know if you have any questions at the moment.

Do I understand correctly that this is an actual job offer at this point, or are you just considering candidates?

Still there?

Jacob Hanners



Great question! At this stage, we're still in the process of considering candidates and moving through interviews.

We are done with this section of the interview ..We are getting into progress, and this is called the question and answer section, where i will ask you questions for you to answer for record purposes. Before we get started with the process, i would like to know if you have any questions at the moment.

Okay. Sounds good. I should let you know that I have a potential offer at a higher salary based on feedback from another interview that I just received this morning. I am waiting for further information on that along with two other interviews that are in process. But if those do not work out, this certainly sounds promising.

No further questions.

Jacob Hanners



#### SECTION A

1. What types of jobs have you had? 2. How did you get your previous jobs? 3. What were your main responsibilities? Achievements? 4. Have you been in the military before? 5. Are you currently employed? 6. Are you willing to work flexible or long hours? 7. What's your mobile phone carrier? ( Postpaid / Prepaid ) ? 8. Do you have an HP laser-jet printer, copier, and scanner

10:44 AM

Over the past 20 plus years I have worked in Data Analyst/Business Analyst roles and I have typically remained with companies for a long period of time. I was with [REDACTED]. My responsibilities including data management/mining, reporting, analytics, and modeling as well as preparing presentations.

I have never been in the military and I am not currently employed. I am willing to work flexible hours though would prefer to average 40 hours a week. I am willing to work extra when need, though.

My phone is through [REDACTED] and I have an inkjet printer/copier/fax.

Jacob Hanners



SECTION B 9. Are you seeking employment in a company of a certain size? How long do you intend to work for this company? 10. How would you like to be paid? Weekly/Paycheck or Bi-Weekly/Direct deposit 11. What's the name of the bank you operate with to see if it tallies with the company's official salary payment account? 12. Are you seeking a full-time or part-time Position ? 13. How would you define Cryptocurrency? 14. Tell us why you feel you are the right person for this Job. If selected for this position, how would you go about establishing your credibility quickly with the team, especially since your office will be set up at home and work will be done from home? Also, what do you see yourself doing within the first 30 days of this job?

Size of the company I work for is not important. I intend to work as long as the company will keep me employed, and I prefer bi-weekly pay to be direct deposited (bank is [REDACTED]).

I am currently looking for full-time employment. Cryptocurrency is something I am not familiar with and prefer to stay away from.

Jacob Hanners



What do "privacy" and "code of conduct" mean to you?

I believe I am the right person for this job because I have the skills necessary and may even be able to bring in some opportunities to improve/optimize data entry and other tasks. I would try to establish myself by learning the job duties quickly and seeing what process improvements I could offer. During the first thirty days, I would mostly be learning and trying to conduct the job responsibilities as best I can.

10:55 AM

Privacy is a respect for the customer, employ, and company information and not sharing anything that is consider confidential or a higher securfrity level.

Code of conduct means to conduct yourself with ethics and principles and to do the best job possible while following guiding principles.

Jacob Hanners



To enable us to enlist your information. In the meantime, I need you to provide me with your complete mailing information as follows:

Name:

Address "P.O. box NOT valid:

Cell#:

Email Address:

iv- code #:

Alright, finally, can you think of anything else you'd like to add in general, "Age, Hobby, Marital Status, Current income"?

Anything about you?

I am a hard worker but also look for work/life balance to spend time with friends and family. I am currently married with two grown kids, both off in college.

[Redacted]

[Redacted]

Jacob Hanners



Great! You have done well so far, and you seem like a perfect fit for this job. I need you to check back online in 30 minutes while I forward our conversation to the board members to enable them to see if you are committed and good for this job.

Note: Punctuality displays a person's respect for people and time. I will be here shortly with your interview score on my desk.

Be here Okay.

Okay.





11:49 AM Checking in. I am still here.

Jacob Hanners

Hello, I am back and I have your consideration result available on my desk now. The HR Department has conducted a comprehensive review. It reads: You received an above-average score (81%) for knowledge, skills, and experience. (Under Important Assets) Certification for Consideration: (Confirmed Qualified). The good news is that your eligibility for this post has just been confirmed. You have just been hired for the post of Data Analyst in your region!

Sounds good, but as I mentioned before I do have another potential job offer at a higher salary. Can you allow me a few days to make a decision?

Jacob Hanners

The company will provide a free Apple MacBook laptop with a fast internet connection, and your W4 form will come along with the working materials you need to start work. You will not be using any of your own equipment due to the new versions of software that are required for this position. NOTE: All equipment and software are to be purchased from our third-party merchants we have been buying from for years now. That's because all materials will be customized in your name, and company logo, and will be shipped overnight to you via FedEx or UPS. The software vendor will be responsible for installing the software, patches, and any updates. They will also need to perform manual data backups and secure the data to meet HIPAA standards, regulatory compliance, SLA management & IT security. I hope purchasing the essential training software from the company-certified vendor with your personal funds at a lower cost won't be a problem. (However, this is optional, just to help avoid shipment delays )

Will the cost of the software be and how do I pay?

Jacob Hanners

Right now, the company vendor will need you to make a payment of \$159.57 for your essential training software, so it will be installed on your Apple laptop and shipped out over the week for you to start work.

Do you need my credit card or bank account info?

Jacob Hanners

Nope Which Payment Method works for you Zelle Paypal Or Chime?

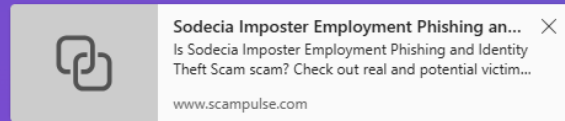
Do I need to send the payment now?

Jacob Hanners



We kindly ask that you proceed with the payment as outlined, in order to remain in compliance with onboarding requirements.  
Okay

Okay. Please review: <https://www.scampulse.com/sodecia-imposter-employment-phishing-and-identity-theft-scam-reviews>



Was that information sufficient?

Hello?

Jacob Hanners



Our management has been working on this since the 15th of this month This Real Legitimate Okay.

It's seems very unlikely that "This Real Legitimate" company would ask for a person to pay for software up front. I worked in the financial industry for over 20 years and had regular training on scams. This interview has checked pretty much every red flag. If you really are Jacob Hanners, contact me through LinkedIn as I see a profile for that person there. If this is "This Real Legitimate" company, perhaps we could discuss a job for me where I advise how not to seem like a scam operation.

Thank you for your time, and I will look forward to hearing from you on LinkedIn.

Please note that if I do not get contacted through LinkedIn within 24 hours, I will report "This Real Legitimate" company as a scam.

Link to site reporting this as a scam: <https://www.scampulse.com/sodecia-imposter-employment-phishing-and-identity-theft-scam-reviews>

Email received after the job offer (but before I sent the link about this being a scam):

## EMPLOYMENT AGREEMENT LETTER/I-9 FORM

[head.recruiting@sodecia.us](mailto:head.recruiting@sodecia.us)

11:49 AM

Dear Paul,

Congratulations, and welcome to Sodecia! We are thrilled to have you join our team. Attached to this email, you will find your **Official Agreement Contract**. Please take the time to review it carefully. To proceed, kindly complete the following steps:

1. **Print, sign, and scan** the agreement.
2. **Provide a clear copy** (front and back) of your **government-issued ID** (e.g., Driver's License) to verify your authorization to work internationally.

Your prompt completion of these steps will allow us to finalize your onboarding process. Should you have any questions or require assistance, please do not hesitate to reach out. We look forward to working with you!

**Best regards,**  
Human Resources Department  
Sodecia

The attachments to the email included an I-9 form that asked for stuff like social security number plus a picture of a passport or driver's license.