4.4 Working hours/training is always flexible all these you will learn during your training. You're required to send a schedule of your availability for each week at the beginning of every week to enable the supervisor assign interpretation/translation duties/task to you based on your availability.

4.5 The work of the time tracker is to evaluate your working hours from the company's server for your payment purpose, since this is a remote position, and work from home.

4.6 The company will be providing you with the funds that you will be using in purchasing the software for working via Check. The check will cover all the equipment you will need to start work with. I believe the company can ensure your commitment and full trust, and that with the expertise of the company's supervisors, your training and orientation will go on without any issues.

5. Governing Law:
5.1 This Agreement shall be governed by and construed in accordance with the laws of NJ, without regard to its conflict of laws principles.
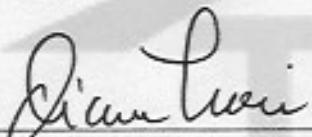
6. Entire Agreement:
6.1 This Agreement constitutes the entire agreement between the Parties and supersedes all prior oral or written agreements, understandings, or representations relating to the subject matter hereof. Therefore, you must agree to this employment contract by way of filling in space below (acting as your signature) to continue your employment with Terumo Americas Holding. Send this completed agreement back with a valid ID card for proper documentations.

Note: Please indicate your acceptance of the terms and conditions of this Agreement by signing below. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Interpreter: Client:

_____   _____
Interpreter Name and Sign   **Jeff Dobbs**

                    Human Resources Officer Terumo Americas Holding.

Date:

Thank you for your attention to this matter. We look forward to working with you.

Sincerely,

Jeff Dobbs

Human Resources Officer Terumo Americas Holding.