

CHAMPIONS IFM - EMPLOYMENT OFFER LETTER / W4 FORM

From: Hiring Department Champion IFM (hrdepartment@championifms.com)

To: mttahinen@yahoo.com

Date: Tuesday, December 19, 2023 at 09:12 AM EST

CONGRATULATIONS Mary T Tahtinen

Champions IFM is pleased to offer you the Full-Time position of Remote Data Entry / Administrative Position. The starting salary offered for this position is \$24.95 Hourly , paid weekly or Bi Weekly. Your start date January 2nd 2023 with Champions IFM is on . This offer will expire at 5:00pm on December , 20 2023 .

Please note that your employment with the Company is for no specified period, and constitutes "at will" employment. As a result, you are free to resign at any time, for any reason or for no reason. Similarly, the Company is free to terminate its employment relationship with you at any time, with or without cause.

Your acceptance of this offer and commencement of employment with the Company are contingent upon successfully passing a background check prior to your start date. Please refer to the Disclosure and Authorization Form below, which authorizes the Company to perform this background check. Your continued employment with the Company is also contingent upon your acceptance and execution of all Company policies and agreements, which you will receive during onboarding.

On your first day of employment, you will be provided with additional information about the objectives and policies, benefit programs, and general employment conditions. To fulfill federal identification requirements, you should bring documentation to support your identity and eligibility to work in the United States.

We are pleased to have you join the Champions IFM team! If you have any questions, please do not hesitate to contact us at . We look forward to working with you in the future, and hope you will find your employment at Champions IFM a rewarding experience.

Please review the offer letter linked below, and let us know if you have any questions. We hope to see you sign the offer, and look forward to having you join our team!

Thank you,



EMPLOYEEWITHHOLDNG CERTIFICATE W4.pdf

4.2MB



Mary T Tahtinen.pdf

163.2kB