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**Regarding Job Opportunity - Chief Learning Officer**

8 messages

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**Kate Hoback** <katehoback@hrtalentrecruitingfirm.com>

Mon, Dec 4, 2023 at 5:47 AM

To: [REDACTED]

Hello,

I hope this message finds you well and in high spirits. I'm Kate Hoback, a Senior Recruiting Specialist, playing a pivotal role in talent acquisition at Talent Recruiting Firm, a premier recruitment Firm with a global footprint. Today, I'd like to introduce you to an exciting professional avenue that aligns with your expertise.

We've been entrusted by a high-profile client to scout for a dynamic leader for the role of Chief Learning Officer in a newly integrated division of their enterprise. Our search brought your impressive track record to the forefront via a trusted talent agency, positioning you as a potentially impeccable fit.

If this opportunity resonates with you, could you kindly provide us with your latest resume? Once in hand, I'll delve deeper into the role specifics and guide you through our preliminary formalities, which include a confidentiality agreement.

To clarify, as a recruitment agency, our engagement fee is paid by the hiring entity, ensuring zero costs to you. Additionally, your privacy is paramount; hence, no intrusive information requests will be made.

Best Regards,  
Kate Hoback  
Executive Search Director  
Talent Recruiting Firm

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**Claudia** [REDACTED] <[REDACTED]>

Mon, Dec 4, 2023 at 11:29 AM

To: Kate Hoback &lt;katehoback@hrtalentrecruitingfirm.com&gt;

Hi there, Kate,

Thanks for reaching out! Attached you'll find my resume. I'm curious to hear more about the opportunity.

Cheers!

**Claudia** [REDACTED]

Email: [REDACTED]

Mobile Text: [REDACTED]

LinkedIn: <https://www.linkedin.com/in/claudiasunshine/>

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**Claudia** [REDACTED] 12-2023\_Resume.pdf  
104K

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**Kate Hoback** <katehoback@hrtalentrecruitingfirm.com>

Mon, Dec 4, 2023 at 12:56 PM

To: Claudia [REDACTED]

Hello Claudia,

Your experience is aligned with the role but your resume is not ATS compliant. Kindly adapt your resume to be ATS-compliant as I need it asap. For creating an ATS friendly resume, please access <https://cmsresumespro.com>.

For now, precise details about the role and our client are under wraps due to confidentiality protocols. Once we align our schedules, I'll shed more light on this. I'll review my calendar and circle back with potential timelines for our continued discussion.

Regards,  
Kate Hoback

[Quoted text hidden]

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**Kate Hoback** <katehoback@hrtalentrecruitingfirm.com> Tue, Dec 5, 2023 at 6:00 AM  
To: Claudia [REDACTED] <[REDACTED]>

When can I expect to receive your ATS-Friendly Resume? To proceed with our client, I must have your ATS Resume as soon as possible.

Regards,  
Kate Hoback

[Quoted text hidden]

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**Claudia** [REDACTED] <[REDACTED]> Tue, Dec 5, 2023 at 11:58 AM  
To: Kate Hoback <katehoback@hrtalentrecruitingfirm.com>

I will be sending it ASAP. I found a free ATS-converter and have downloaded the template. Now it's just a matter of cut and paste!

Cheers!

**Claudia** [REDACTED]  
Email: [REDACTED]  
Mobile Text: [REDACTED]  
LinkedIn: <https://www.linkedin.com/in/claudiasunshine/>

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**Claudia** [REDACTED] <[REDACTED]> Tue, Dec 5, 2023 at 1:47 PM  
To: Kate Hoback <katehoback@hrtalentrecruitingfirm.com>

Hi there, Kate,

I've converted my resume to the ATS-compliant format. Here are several versions, hopefully one of them will work for your search. Thank you, again, for your consideration. I'm eager to hear about the position and next steps!

[Google Docs ATS-Compliant Version](#)

Cheers!

**Claudia** [REDACTED]  
Email: [REDACTED]  
Mobile Text: [REDACTED]  
LinkedIn: <https://www.linkedin.com/in/claudiasunshine/>

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2 attachments

 **CMFK\_12\_2023\_ATS-Compliant\_Resume.pdf**  
81K



CMFK\_12\_2023\_ATS-Compliant\_Resume.docx  
751K

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**Kate Hoback** <katehoback@hrtalentrecruitingfirm.com>

Wed, Dec 6, 2023 at 5:20 AM

To: Claudia [REDACTED] <[REDACTED]>

This did not work out as well. The issue does not relate to the file format. Your resume is supposed to be optimized for ATS. Please optimize your CV from the already recommended website, and send it back to me so that I can speed things up with a client.

Regards,  
Kate Hoback

[Quoted text hidden]

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**Claudia** [REDACTED] <[REDACTED]>

Wed, Dec 6, 2023 at 12:15 PM

To: Kate Hoback <katehoback@hrtalentrecruitingfirm.com>

In that case, I'll withdraw my "candidacy." I forwarded the resume to another ATS-compliant employer and they confirmed that it worked. They also told me about some nefarious dealings from that website, and directed me to a scam alert page, where both you and this kind of job search are specifically mentioned. If you are a legitimate sourcer, you may want to consider shifting gears. If you are not, you may want to desist in this practice, as the more awareness that is generated regarding this, the closer to law enforcement involvement you will likely encounter.



KateHobackScamAlert\_12-2023.jpg



HRTalentRecruitingFirmScam\_12-2023.jpg

Thank you for your consideration and I wish you and your "anonymous client" the best in your search for either a CLO or what will ultimately become a criminal case.

Cheers!

**Claudia** [REDACTED]

Email: [REDACTED]

Mobile Text: [REDACTED]

LinkedIn: <https://www.linkedin.com/in/claodiasunshine/>

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