



CUSTOMER SERVICE REPRESENTATIVE INTERNSHIP AGREEMENT

This Internship Agreement (the "Agreement") is entered into 10/01/23 (the "Effective Date"), by and between FULFILLMENT QUEST (LLC.), with an address 535 CONNECTICUT AVE, STE 330 NORWALK, CT 06854 (the "Company") and Ashley Simpson, with an address of 3939 Rosemeade Pkwy, Apt. 8102, Dallas, TX 75287, (the "Intern"), individually referred to as "Party" and collectively "the Parties."

WHEREAS, the Intern desires an internship to gain valuable knowledge, experience, education, and training in the Company's industry;

WHEREAS, the Company is willing to grant the Intern an internship;

NOW, therefore, the Parties, in consideration of the mutual promises, conditions and covenants contained herein, hereby agree as follows:

1. **The Internship Position, Duties, and Responsibilities.** The Intern shall work as a Order Fulfillment Assistant average 10 hours per week. The responsibilities of this role are listed on the job description file.

2. **Compensation.** As full compensation for all services provided, the Intern shall be paid at the rate of \$2,180 on monthly basis.

3. **Bonus.** In addition, the Contractor will be eligible to participate in bonus plan:

\$ 30 for every forwarding service processed

\$ 60 for every pickup service processed

4. **Term.** This Agreement shall commence upon the Effective Date, as stated above, and will last for ~~1~~(one) month. 6 months

5. Confidentiality. During the course of this Agreement, it may be necessary for the Company to share proprietary information, including trade secrets, industry knowledge, and other confidential information, with the Intern in order for the Intern to complete the Duties and Responsibilities. The Intern will not share any of this proprietary information at any time. The Intern also will not use any of this proprietary information for the Intern's personal benefit at any time. This section remains in full force and effect even after termination of the Agreement by its natural termination or the early termination by either Party.

6. Intellectual Property. The Intern agrees that any content provided to the Intern by the Company in order to perform the Intern's Duties and Responsibilities, including but not limited to, images, videos and text, copyrights or trademarks, is and will remain solely owned by the Company. The Intern agrees that any content provided by the Intern to the Company in the course of performing the Intern's Duties and Responsibilities, including but not limited to, images, videos and text, copyrights or trademarks, is solely and legally owned by the Intern, but the Intern grants the Company a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any such content in connection with the Intern's Duties and Responsibilities. Any materials developed by the Company, making use of the content, remains the sole property of the Company. Any work product the Intern may create during the course of this Agreement remains the sole property of the Company.

7. Termination. This Agreement may be terminated at follows:

At any time by either Party upon written notice to the other Party.

By the Company due to the Intern's breach of the Agreement.

Upon termination, the Intern shall return all the Company content, materials, and all Work Product to the Company at its earliest convenience, but in no event beyond thirty (30) days after the date of termination.

8. Representations and Warranties. Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation. The Intern further represents that the Intern is duly authorized to work in the United States and is of legal age to work.

9. Indemnity. The Parties each agree to indemnify and hold harmless the other Party, its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from the negligence of or breach of this Agreement by the indemnifying party, its respective successors and assigns that occurs in connection with this Agreement. This section remains in full force and effect even after termination of the Agreement by its natural termination or early termination by either Party.

10. Limitation of Liability. UNDER NO CIRCUMSTANCES SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY DAMAGES RESULTING FROM ANY PART OF THIS AGREEMENT SUCH AS, BUT NOT LIMITED TO, LOSS OF REVENUE OR ANTICIPATED PROFIT OR LOSS BUSINESS, COSTS OF DELAY OR FAILURE OF DELIVERY, WHICH ARE NOT RELATED TO OR THE DIRECT RESULT OF A PARTY'S NEGLIGENCE OR BREACH.

11. Severability. In the event any provision of this Agreement is deemed invalid or unenforceable, in whole or in part, that part shall be severed from the remainder of the Agreement and all other provisions shall continue in full force and effect as valid and enforceable.

12. Waiver. The failure by either Party to exercise any right, power, or privilege under the terms of this Agreement will not be construed as a waiver of any subsequent or further exercise of that right, power, or privilege or the exercise of any other right, power, or privilege.

13. **Entire Agreement.** The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Company

Signed:



Name: Janice H Robertson (HR Senior Manager)

Intern

Signed:



Name: Ashley Simpson

