

Got it by Ron BrownRon Brown9:54 AM

Got it

Hello I am back now and I have the result f... by Patrick HoffmanPatrick Hoffman

Hello I am back now and I have the result for the interview on my desk...I believe you're ready to know your stand?

10:25 AM Yes by Ron BrownRon Brown10:29 AM

Yes

After due consideration and answers you pro... by Patrick HoffmanPatrick Hoffman

After due consideration and answers you provided during the interview session...

10:30 AM The good news is....You have just been confir... by Patrick HoffmanPatrick Hoffman

The good news is....You have just been confirmed qualified for this position. You are now offered the job position (Data Analyst) ...you are HIRED!

You are welcome to Tek International . You are now given a chance to show your commitment, charisma, diligence and be a productive employee

10:30 AM Thank you so much I will show my commitment... by Ron BrownRon Brown10:32 AM

Thank you so much I will show my commitment, Charisma and diligence and be a productive employee

You are welcome and I'm really looking forw... by Patrick HoffmanPatrick Hoffman

You are welcome and I'm really looking forward working with you

10:32 AM Before we go ahead, let me duly welcome you... by Patrick HoffmanPatrick Hoffman

Before we go ahead, let me duly welcome you aboard our team. On behalf of Tek International Inc, we welcome you onboard and look forward to a gratifying working experience with you. Your employee id number is #2219824, note it down as you'll be needing it from time to time prior to when we get your ID card through to you within the coming week. I need you to follow the briefing and you can ask questions when I am through. You will get started with work soon and you will be contacted by your trainee supervisor to provide you with all the information

needed to get started with work, you will also receive your employment form and w4 form.....Let me know when you have finished reading and understanding every line.

10:32 AM Done and I understand ever line. by Ron BrownRon Brown10:35 AM

Done and I understand ever line.

Good by Patrick HoffmanPatrick Hoffman

Good

10:36 AM You would be eligible for Benefits after (3... by Patrick HoffmanPatrick Hoffman

You would be eligible for Benefits after (3) Month of working with the company. This Job offers Flexible hours but you are to report online daily by 8 am your time daily for duties, tasks, and assignments...Okay?

10:36 AM Okay by Ron BrownRon Brown10:36 AM

Okay

We take our work very seriously, but that d... by Patrick HoffmanPatrick Hoffman

We take our work very seriously, but that doesn't mean we don't have fun too! We strongly believe that your work should enrich your life and not deplete it so we organize year-round social committee events, flex-time, and mediation, as well as, volunteer opportunities. All these and more are what make working at Tek International Inc a thrilling and career-balancing experience. We work hard and play hard. You are free to work as much as 45hrs and span your hours through the weekends for overtime. If your services will be needed for overtime anytime, you will be notified ahead of schedule so you can plan accordingly. Overtime mainly occurs when there is excess work to be completed and every hour worked overtime is paid in full plus 50%. You'll be receiving your salary bi-weekly through direct deposit.

10:37 AM Got it by Ron BrownRon Brown10:38 AM

Got it

You are cleared to proceed with the followi... by Patrick HoffmanPatrick Hoffman

You are cleared to proceed with the following appropriate step which is registering your HOL on our employee database so let's get this done right away. Confirm the following information which will serve as your -Home Office Location- and so your offer letter is drafted accordingly. This will serve as your registered workstation. Your full names, address you will be working from, email address and primary contact number. Do this now then we'll proceed with the following steps.

10:39 AM Ron Brown 5118 Dana Harvey Ln Independence ... by Ron BrownRon Brown10:41 AM

Ron Brown 5118 Dana Harvey Ln Independence Ky. 41051 rbcf10022010@gmail.com 859-907-2163

Your personal life is important to us, so h... by Patrick HoffmanPatrick Hoffman

Your personal life is important to us, so here we make sure that you are well taken care of by providing you with a wide variety of work/life options and employee benefits such as a comprehensive health plan (medical, dental, and vision), unlimited vacation and PTO, 401k retirement plan and free gym membership through our partnership with over 40 gym and fitness centers around the country, to name a few. Ensuring your well-being at work is not just a value, it is a priority.

As a Tek employee working the 40hrs weekly minimum requirement, you are eligible to enroll in a series of employee benefit packages after the completion of three full months of service within the company. I will brief you more elaborately on this later on as we proceed. You will be provided with the latest Apple iMac (M1 Chip) 24" and MacBook Pro 16" (M1 Max), Sony Max-A100 beamforming microphone, AKG K712 Pro Headphones and your Tek Timekeeper device from our authorized vendors whose installers will be coming over to set up your office for you.

One of the amazing perks of being a Tek employee is not just the new challenges it ushers, but the convenience and positive environment for personal and professional growth. The company is covering the full responsibility of providing you with the funding you need to get your working materials from our authorized retailers so you can start work so once you are cleared by the HR desk, I will apply for the release of your startup funding from the finance dept. and a check will be issued out to you for this purpose and will be delivered to your registered HOL address and then I'll guide you through your working materials order from our authorized retailer. Okay

10:42 AM okay by Ron BrownRon Brown10:45 AM

okay

You will be undergoing (2) Two weeks paid t... by Patrick HoffmanPatrick Hoffman

You will be undergoing (2) Two weeks paid training and orientation which will commence as soon as you have all working materials and you are rest assured that you will be paid for it...

You will be getting your paperwork and HR document via Mail, you are to fill, sign and send back to us, we take out taxes....okay ?

10:46 AM okay by Ron BrownRon Brown10:47 AM

okay

Your funding serves to cover the cost of yo... by Patrick HoffmanPatrick Hoffman

Your funding serves to cover the cost of your working materials order, shipment fees, as well as your employee sign-on bonus. Formerly, the company would process this order directly for all employees but looking into past records and as an impact of the covid-19 outbreak we found that it caused package exemptions and or delays in the delivery and the tracking info was always here and there due to tax release, health pass and authorization documentation that had to be signed off before shipments where then processed and re-addressed so our board of directors amended this procedure whereby employees are now able to procure their working equipment directly from our retailers to ensure they are shipped directly to your home addresses without any hassle.

10:48 AM Got it by Ron BrownRon Brown10:49 AM

Got it

Payment will be issued out to you for th... by Patrick HoffmanPatrick Hoffman

Payment will be issued out to you for the purchase of the following software that will be needed during your orientation and training.

* Microsoft Excel,Python, R, Jupyter Notebook, Apache Spark, SAS, Microsoft Power BI, Tableau, KNIME, Apple iMac 24" (M1 Chip), and MacBook Pro 16" (M1 Max)

software which is to be purchased This week.

* Peach Tree Software (US Patent Single Users Pack)

* You deduct \$110 for yourself as your sign-on Bonus (This is to Motivate staff towards commencement)

* Transfer the remaining to the Shipping agent to effect Shipping Logistics for your Equipment Listed above.

NOTE: The company is in position to provide everything needed to start work with including the materials listed above....Understood ?

10:50 AM Understood by Ron BrownRon Brown10:51 AM

Understood

We leave no stone unturned in seeing to it ... by Patrick HoffmanPatrick Hoffman

We leave no stone unturned in seeing to it that the state of art working equipment provided is used by employees to handle company functions as we go a long way in making the best and nothing next to available to both our employees and our consumers, this is the Tek way. We strongly believe that better matters as you must already know by now. All your working equipment will have our logos inscribed on each of them by our authorized vendor before shipment to your registered HOL address is processed. Shipment takes no more than 4-5 business days from placement of order via FedEx overnight express. We expect every employee to take care of all provided working equipment with extreme care to avoid any damage, I believe I am very clear?

10:52 AM Yes I will take care of all the office equi... by Ron BrownRon Brown10:53 AM

Yes I will take care of all the office equipment

We'll begin pre-training tomorrow, It's imp... by Patrick HoffmanPatrick Hoffman

We'll begin pre-training tomorrow, It's important to make an assessment on how well an employee is able to follow instruction(s) to detail given the default instruction source (To prove

an effective worker: less detailed instruction does not deter how well a task is carried out). This serves to show that the employee possesses the technical know-how required for the position and test accounting accuracy and use of time. You are expected to firstly read through to understand all instruction(s) clearly and what is required of you from the task given if not feel free to ask me for assistance and I will put you through any misconception.

10:55 AM Understood by Ron BrownRon Brown10:57 AM

Understood