



LETTER OF OBLIGATION

Terms and Obligations of Employment:

Employment online ensures our employees are working and functioning in the capacity set forth by their job description. This includes the obligation to set up your workplace following our templates, the exclusive use of our software suite, and the responsibility to use our invested funds for the purposes for which they have been assigned to you. At no time may you use any funds transferred to you in the interest of these goals by way of check or direct deposit in any means other than described to you by your supervisor or any other authority within the company. Therefore, you must agree to this Letter of Obligation by filling in the spaces below (acting as your signature) to continue your employment with Earth Solutions Group. Acknowledge this letter and send a signed and dated agreement paperwork to the Human Resources Officer for proper staffing documentation.

Full Name:

Signature:

Date:

CONFIDENTIALITY

During the continuance of this agreement or after the termination thereof, disclose to any unauthorized person(s) any information in connection with the business of this Company or any of our clients.

ON BEHALF OF EARTH SOLUTIONS GROUP. WE USE THIS OPPORTUNITY TO WISH YOU A SUCCESSFULL CAREER.

Best Regards,
Lorraine O'Donnell
Earth Solutions Group