

REMOTE EMPLOYEE ENDORSEMENT CONTRACT

MANPOWER GROUP

MILWAUKEE, WISCONSIN,

UNITED STATES

Do note that this is a one-time project contract, and it also has an option for extension upon review of the finished work.

Remote Employee Contract

This Employee Contract (this "Agreement") is made as of this day of _____, 2023 (the "Effective Date") by and between Manpower Group and _____, located at _____, _____, _____, and _____. Manpower Group and New Remote Employee may each be referred to in this section. agreement as a "party" and collectively as the "parties."

•**Services:** The remote employee shall provide the following services to Manpower (the "services"): _____

_____ In addition, the remote employee shall perform such other duties and tasks or make such changes to the Services as may be agreed upon by the Parties.

•**Compensation:** In consideration for the Remote Employee's performance of the services, Manpower Group shall pay the Remote Employee: Manpower Group shall pay \$200 as an additional bonus into the Remote Employee's payment dashboard. A remote employee will be paid: After a remote employee sends a project, The finished work would be reviewed by the company's management. The remote employee will be paid by the company payment officer to their specified payment receivable method below:

local bank accounts, cryptocurrency USDT/BTC/ETH wallets, PayPal addresses, or any other payment method provided.

Remote employees are to cover the processing fee for the corporate card, which is \$50. Milestone payments are not available for employees that have not finished the identification process, as the company can't run the risk of any employees abandoning a project half-way after receiving payments for milestones covered. Hence, payments are made to all employees of Manpower after they have done the job.

- Expenses:** Manpower shall reimburse the employee for every expense incurred. Except as otherwise specified in this Agreement, Manpower shall reimburse the independent contractor for all reasonable and necessary costs and expenses incurred in connection with the performance of the services.

- Termination:** The remote employees' engagement with Manpower under this agreement shall commence on _____, 2023. The Parties agree and acknowledge that this agreement and remote employees' engagement with Manpower under this agreement shall terminate: Upon the completion of a job or services rendered, Except as otherwise specified in this Agreement, there is an option for a contract extension. Upon review of the finished work At the time of termination, the remote employee agrees to return all Manpower property used in the performance of the services (if any was given prior to the completion of the project), including but not limited to computers, cell phones, keys, reports, and other equipment and documents. Remote employees shall reimburse Manpower for any of their property lost or damaged in an amount equal to the market price of such property.

- Remote Employee:** The Parties agree and acknowledge that the remote employee is a one-time employee, working from remote locations in local or urban settings, and can be referred to as a temporary employee of Manpower except on full identification and employment. Remote employees under Manpower do not have any authority to enter into agreements or contracts on behalf of Manpower Group and shall not represent that it possesses any such authority. Remote employees shall not be entitled to any of Manpower's benefits, including, but not limited to, coverage under medical, dental, retirement, or other plans. Manpower shall not be obligated to pay to or on behalf of any Remote employee unemployment compensation, social security tax, government tax, or other taxes or withholdings for or on behalf of the remote employee in connection with the performance of the services under this agreement. Nothing contained in this Agreement shall be deemed or construed by the parties to create the relationship of a partnership, a joint venture, or any other fiduciary relationship.

- Confidentiality:** Remote employees will be exposed to confidential information.

- a. Confidential and proprietary information In the course of performing the services, the remote employee will be exposed to confidential and proprietary information.

information about Manpower or Manpower clients. "Confidential Information" shall mean any data or information that is tagged "sensitive material," including, but not limited to, information relating to development and plans, marketing strategies, finance, operations, systems, proprietary concepts, documentation, reports, data, specifications, computer software, source code, object code, flow charts, data, databases, inventions, know-how, trade secrets, customer lists, customer relationships, customer profiles, supplier lists, supplier relationships, supplier profiles, pricing, sales estimates, business plans, and internal performance results relating to the past, present, or future business activities, technical information, designs, processes, procedures, formulas, or improvements, which Manpower considers confidential and proprietary. The remote employee acknowledges and agrees that the confidential information is valuable property of Manpower, developed over a long period of time at substantial expense, and that it is worthy of protection.

b. Confidentiality Obligations Except as otherwise expressly permitted in this Agreement, the remote employee shall not disclose or use in any manner, directly or indirectly, any Confidential Information either during the term of this Agreement or at any time thereafter, except as required to perform the services or with Manpower Group's prior written consent.

c. Rights in Confidential Information All confidential information disclosed to remote employees by Manpower

(i) is and shall remain the sole and exclusive property of Manpower Group, and

(ii) is disclosed or permitted to be acquired by the remote employee solely in reliance on the remote employee's agreement to maintain the confidential information in confidence and not to use or disclose the confidential information to any other person. Except as expressly provided herein, this Agreement does not confer any right, license, ownership, or other interest in or title to the confidential information on the remote employee.

d. irreparable harm. Remote Employees acknowledge that use or disclosure of any confidential information in a manner inconsistent with this agreement will give rise to irreparable injury for which damages would not be an adequate remedy. Accordingly, in addition to any other legal remedies that may be available at law or in equity, Manpower shall be entitled to equitable or injunctive relief against the unauthorized use or disclosure of confidential information. Manpower Group shall be entitled to pursue any other legally permissible remedy available as a result of such breach, including but not limited to damages, both direct and consequential. In any action brought by Manpower

under this Section, Manpower shall be entitled to recover its attorney's fees and costs from the other employee. Remote employees are not required to maintain an insurance policy.

•**Remote Employee Representation and Warranties:**The remote employee represents and warrants that it has all the necessary licenses, permits, and registrations, if any, required to perform the services under this agreement in accordance with applicable federal, state, and local laws, rules, and regulations, and that it will perform the services according to manpower guidelines and specifications and with the standard of care prevailing in the industry. The remote employee shall indemnify and hold harmless Manpower Group from any damages, claims, liabilities, losses, and expenses, including reasonable attorney's fees, arising out of any act or omission of the remote employee in performing the services or the breach of any provision of this agreement by remote employee

•**Governing Law:** The terms of this agreement and the rights of the parties hereto shall be governed exclusively by the laws of the state of Texas, without regard to its conflict of laws provisions.

•**Binding Effect:** This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and permitted assigns.

•**Assignment:**The interests of the remote employee are personal to the employee and cannot be assigned, transferred, or sold without the prior written consent of Manpower Group.

•**Notices:**Any notice or other communication given or made to either party under this Agreement shall be sent from the company's email address (via email) or through certified project agents and shall be deemed given on the date of delivery.

•**Further Assurances:** At the request of one party, the other party shall execute and deliver such other documents and take such other actions as may be necessary. reasonably necessary to effect the terms of this agreement.

•**Severability:** All provisions of this agreement are held to be valid, legal, and enforceable in whole and in part. Illegal or unenforceable parts had not been included in this agreement. In Witness Whereof, this agreement has been executed and delivered as of the date first written above.

For Manpower group



Remote Employee Signature

Remote Employee's Full Name

Country of Origin

Address:

Telephone (country code on first row; e.g., +1, +50, etc.)

Email Address (must be a "Gmail" account; Yahoo Mail or others are not permitted)

Date of Birth:

Native Language (or assigned translation language)

Your project agent's Telegram username

After signing the contract agreement and filling out the credentials, submit it to the company's email address: projects.manpowergroup@gmail.com.

