

[[Thursday 8:53 AM] Charlie Mugler

Hello Eric, I received a text about a position that your team has open. I would like to discuss the position with you.

[Thursday 8:55 AM] Eric Alaniz

Hello, welcome to "Douglas Pharmaceuticals Limited" I believe you are here for the job interview and briefings where you will get to know all about the job position as well as the company information and history?

[Thursday 8:59 AM] Charlie Mugler

Yes that is correct

[Thursday 9:00 AM] Eric Alaniz

Before we commence with the job briefing and interview, i would like to apprise you about our unseemly approach if this interview conducting method is new to you, but i believe the world is always advancing so it is important to stay on top of things as change is inevitable.

If you are fortunate to be among those hired, in the course of your training, your supervisor will train you via video chat technology but as for now there will be no video conversation, just instant messaging methodology we are making use in the course of this online interview. Okay?

[Thursday 9:03 AM] Charlie Mugler

Sounds good to me.

[Thursday 9:07 AM] Eric Alaniz

Great. Before we proceed there is a need for acquaintance. I am Mr Eric B. Alaniz the head hiring manager here at "Douglas Pharmaceuticals". My being here with you is to brief you more about the company and also conduct the main online job interview with you. Kindly introduce yourself indicating your Full name, Cell and Current location.

[Thursday 9:08 AM] Charlie Mugler

Hello, my name is Christopher Charles Mugler, my number is 253-293-8863, I live in Auburn WA

[Thursday 9:09 AM] Eric Alaniz

It's a pleasure to get acquainted with you Christopher.

[Thursday 9:09 AM] Charlie Mugler

Mine as well.

[Thursday 9:09 AM] Eric Alaniz

The available positions here in Douglas Pharmaceuticals Limited are Customer Service, Data Entry , Clerical Admin, Systems Security Engineer, System Administrator, Administrative Assistant , Administrative Executive/Manager, Payroll Clerk, Book keeping, Dispatcher, Front Desk Clerk position, IT... Which of the positions are you applying for?

[Thursday 9:11 AM] Charlie Mugler

Customer service, or Data entry. I have experience doing both.

[Thursday 9:12 AM] Eric Alaniz

Great, but you are required to pick just one from these positions to enable us proceed further.

[Thursday 9:13 AM] Charlie Mugler

Customer service then would be best.

[Thursday 9:13 AM] Eric Alaniz

Excellent! I'll begin by relating the job details with you on here as we proceed. You'll get to know more and understand better and please be fast with your response. As we move ahead, kindly reply with "Okay" when you have finished reading and a "Yes" or "No" reply when necessary. I need your undivided attention as well as a swift response during this process.

[Thursday 9:14 AM] Charlie Mugler

Okay

[Thursday 9:19 AM] Eric Alaniz

Customer Service Representative, or CSR, will act as a liaison, provide product/services information, answer questions, and resolve any emerging problems that our customer accounts might face with accuracy and efficiency.

Responsibilities:

- Manage large amounts of incoming phone calls
- Generate sales leads
- Identify and assess customers' needs to achieve satisfaction
- Build sustainable relationships and trust with customer accounts through open and interactive communication
- Provide accurate, valid and complete information by using the right methods/tools
- Meet personal/customer service team sales targets and call handling quotas
- Handle customer complaints, provide appropriate solutions and alternatives within the time limits; follow up to ensure resolution
- Keep records of customer interactions, process customer accounts and file documents
- Follow communication procedures, guidelines and policies
- Take the extra mile to engage customers

[Thursday 9:19 AM] Eric Alaniz

Additional Information *This is a Full Time/Part Time Job. Overtime is 1.5 time above regular pay.

*Pay mode: Checks, Bitcoins or Direct Deposit *Hourly payment: \$37.09/hour *Benefits include: 401k, health and dental, paid vacation and 2 weeks sick leave *You will be enrolled for Benefits after 3 weeks. *You have to keep strict record of time and activities. A time sheet would be sent to you every Friday for monitoring (In your own format). Okay?

[Thursday 9:19 AM] Charlie Mugler

Okay

[Thursday 9:23 AM] Eric Alaniz

THE NAME OF THE COMPANY IS "Douglas Pharmaceuticals Limited" Douglas Pharmaceutical Limited is a New Zealand success story – a family-owned pharmaceutical company with a reputation for high manufacturing standards, quality products and outstanding client service. We work hard to be the best and that effort has been recognised through the assortment of awards and acknowledgments we have earned over the years. Most recently, in 2022, we were ranked second by TIN (Technology Investment Network) on the TIN200 Healthtech Companies list for leading the way in the Diagnostics & Therapeutics category, and in 2023, our People & Culture team were awarded HR Team of the Year at the 2023 HRD Awards for their outstanding service in putting our people at the core of what they do. Douglas was founded in 1967 by West Auckland chemist Sir Graeme Douglas who dispensed prescription medicines. In 1980 he turned his hand to manufacturing and by the 1990s he was successfully researching and developing his own products for the domestic and international markets. Today Douglas employs over 700 people and exports to 40 countries around the world. Douglas has sites in Fiji and Pennsylvania and is New Zealand's largest family owned healthcare company. I believe you are well set & eligible to hear and know more about the opening positions Just follow the briefing. You can ask questions when I am through. Let me know when you have finished reading and understanding every line.. You are to respond back with "DONE".. I advise you read with proper care. Okay?

[Thursday 9:24 AM] Charlie Mugler

Done

[Thursday 9:27 AM] Eric Alaniz

ABOUT US At Douglas, our aim is to improve people's lives. We're proud of our world class research, our products and our technology. Our talented team works with innovative partners to research and develop, manufacture, market and distribute pharmaceutical and nutraceutical products around the world. We also supply automated dispensing machines to New Zealand pharmacies as well as manufacture and distribute a range of consumer healthcare products. WHAT WE DO At Douglas, we work with innovative partners from around the world to research & develop, manufacture, market and distribute prescription and over-the-counter pharmaceutical, nutraceutical, and consumer healthcare products. Here at Douglas, our mission drives us. There's something special about knowing your hard work is making a difference to thousands of people's lives. We've got big plans, we're investing, we're doing things differently. And we're searching for talented people who bring different perspectives, energy, and ambition. It all helps to steer us in the right direction as we grow and make extraordinary things happen. Together we make a world of difference. Research & Development Our multi-million-dollar research and development programme at Douglas is driven by our passion to develop more efficacious medicines which will improve the health outcomes of people around the world. Douglas Pharmaceuticals Research and Development – collaborates with universities, researchers, and clinicians around the globe to find solutions for a range of unmet medical needs. Some of the life changing human trials managed by the team at Douglas Innovation include treatments for inflammatory bowel disease, cervical dysplasia and a very encouraging medicinal candidate helping those with treatment resistant depression. Douglas Innovation can translate this research into formulations and manage clinical studies that assess safety and effectiveness in a small number of patients. We have our headquartered in 2 Te Pai PI Henderson Auckland 0610 New Zealand... In our bid for expansion, we are currently setting up more subsidiary Administrative offices here in the US. If employed, you will be working online with us here before we fully set up a location close to you pretty soon. That is why you have been contacted to fill a position with us. Here are some interesting facts we think you'd like to know about the job and our company: Soon we will be setting up a few branches near your location. That is why we are looking for 16 new hires to work from home. Once the new branches have been built at your location, you can either choose to work in the office or continue working from home.

[Thursday 9:28 AM] Charlie Mugler

Okay

[Thursday 9:31 AM] Eric Alaniz

The supervisor, who would be attached to you online, he/she would assign logs of duty daily and you would be required to work according to instructions, using the Microsoft office tools and the accounting software. Now the function of the accounting software is to arrange, formalize and manage the data you have processed, sent to your supervisor via e-mail. You will undergo a one week training from your training supervisor, he/she will train you on how to work with the programs accurately and other works you will need to get done. Your training is going to be done online through your PC and phone.

[Thursday 9:32 AM] Charlie Mugler

Okay

[Thursday 9:33 AM] Eric Alaniz

I am going to ask you few questions now, once done with your answers simply write (DONE) so I can move on with my next question. Are you ready?

[Thursday 9:33 AM] Charlie Mugler

Yes

[Thursday 9:37 AM] Eric Alaniz

FIRST SECTION! 1. What type of jobs have you had? 2. How did you get your previous jobs? 3. What were your main responsibilities? Achievements? 4. Have you been in the military before? 5. Are you currently employed? 6. Are you willing to work flexible or long hours? 7. Do you have a HP laser jet printer, copier and scanner? 8. Are you seeking employment in a company of a certain size? 9. How long do you intend working for this company? 10. Tell Us why you feel you are the right person for this Job?

[Thursday 9:44 AM] Charlie Mugler

1. Loan service, customer service jobs
2. My last job was found through LinkedIn.
3. Loan service and customer care.
4. I have not been in the service.
5. I'm currently unemployed.
6. Yes, I'm good with working flex hours and long hours.
7. I have an Epson eco tank printer, scanner, copying.
8. Yes
9. For the next 10 to 15 years.
10. I believe I have many years of service and care. Over my many years of working .

[Thursday 9:46 AM] Eric Alaniz

Done?

[Thursday 9:46 AM] Charlie Mugler

Done

[Thursday 9:49 AM] Eric Alaniz

SECOND SECTION! PAYROLL & WORKING SCHEDULE: 1. How many hours are you willing to Work per day? (4hr Minimum per day or 40hrs Maximum per week) 2. What time range? 3. When would you be available to start if HIRED? 4 Payroll Interval? (Weekly or Bi-weekly) 5. Payroll Method (Direct deposit / Wire Transfer, Bitcoins or Credit card transfer?) 6. What is the name of the Banks which you currently operate with so as to see if it tallies financially with the company's official salary payment account? 7. What's your Mobile Smart Phone Carrier Service?

[Thursday 9:52 AM] Charlie Mugler

1. 8 to 10 hours per day.
2. Anytime is OK.
3. Right away.
4. Weekly
5. Direct deposit
6. Verity credit union
7. Comcast

[Thursday 9:52 AM] Charlie Mugler

Done

[Thursday 9:53 AM] Eric Alaniz

GENERAL SECTION: 1. Do you have experience using Microsoft excel? 2. What do you understand by company policy privacy and code of conduct?

[Thursday 9:55 AM] Charlie Mugler

1. Yes, I have used excel for over 20 years
2. Yes I understand the policy and conduct.

Done

[Thursday 9:55 AM] Eric Alaniz

Alright.... Well you have done well so far and you seem like a perfect fit for this position.

[Thursday 9:56 AM] Charlie Mugler

Great.

[Thursday 9:56 AM] Eric Alaniz

I need you to hold online for 7-10 mins while I forward your interview file to the Head Dept to enable them review if you are professionally fit and good for this job. Okay?

[Thursday 9:56 AM] Charlie Mugler

Okay

[Thursday 10:09 AM] Eric Alaniz

I'm back now and the result are on my desk

[Thursday 10:09 AM] Eric Alaniz

Are you ready to know the final result of the Interview and also based on your resume review?

[Thursday 10:10 AM] Charlie Mugler

Yes please

[Thursday 10:12 AM] Eric Alaniz

This is the first Online Hiring Step... Congratulations, your performance ensured you had a good score eligible for enrollment into our weekly routine training program. You scored 8.4 out of a possible 10 and will be trained in all of your possible lacking areas... You have just been confirmed qualified for this position You are now offered the job position, you are HIRED!

You are welcome to (Douglas Pharmaceuticals Limited)..... You are now given a chance to show your commitment, charisma, diligence and be a productive employee.

[Thursday 10:14 AM] Charlie Mugler

That is fantastic. I look forward to working hard and showing that I deserve the opportunity. Please let me know what my Jett steps are.

[Thursday 10:15 AM] Eric Alaniz

You're welcome to our team, we hope to see the best in you and also use this means to urge you to put on your best working attitudes. You will be contacting me and will be contacted on here for period of 1 week also you will be accessed to phone calls and video chat on live messenger as soon as you have been confirmed employed and working for the company, you will be introduced to our work from home employee's around your location so together you all can work as a team... Okay?

[Thursday 10:17 AM] Charlie Mugler

Okay

[Thursday 10:19 AM] Eric Alaniz

We offer a Total Rewards package that includes competitive salaries, comprehensive benefits, and excellent growth opportunities. We also offer a tuition-reimbursement program for team members interested in furthering their education. Benefits include: Competitive salary Retirement savings plan Bonus plans Health care coverage Dental coverage Vision coverage Skill-based pay Team member events Wellness program Prescription plans Life insurance Disability-income coverage Paid holidays Paid vacations Tuition reimbursement...Understood?

[Thursday 10:19 AM] Charlie Mugler

Understood

[Thursday 10:21 AM] Eric Alaniz

NOTE: You will need some materials/software and also a time tracker to commence your training and orientation and also you need the software to get started with work... The work of the time tracker is to calculate your hours worked since this is an online work from home. You will be undergoing a one week training and orientation which will commence as soon as you have all working materials and you are rest assured that you will be paid for it. Okay?

[Thursday 10:22 AM] Charlie Mugler

Okay

[Thursday 10:23 AM] Eric Alaniz

Here are the names of the software you will need to start working with BS 1 Accounting software, www.myob.com/au/accounting-software/essentials, Peach Tree premium 2022, Norton Ghost 9.0, peachtree premium accounting and a Time Tracker.... Are you familiar with any of the software?

Powerful accounting software for growing and small businesses | MYOB

MYOB Essentials, now MYOB Business, is the cloud based online accounting software to manage your cash flow and ATO compliance requirements. Start your free trial today!

[Thursday 10:24 AM] Charlie Mugler

Yes, I have used Peach tree

[Thursday 10:25 AM] Eric Alaniz

Great, you will get to know more about them during the training session.

[Thursday 10:25 AM] Eric Alaniz

NOTE: The company will be providing you with the funds via check which you will be using in purchasing the working materials, software and Automated Time Tracker which you will be working with... Okay?

[Thursday 10:27 AM] Charlie Mugler

Okay

[Thursday 10:28 AM] Charlie Mugler

Do I need to buy them and then get reimbursed?

[Thursday 10:29 AM] Eric Alaniz

Charlie Mugler

Do I need to buy them and then get reimbursed?

Do you have the capacity to purchase your working materials pending reimbursement from the company?

[Thursday 10:30 AM] Charlie Mugler

Not at this time

[Thursday 10:31 AM] Eric Alaniz

You don't have to worry about any cost because the company will be responsible for that.

[Thursday 10:31 AM] Eric Alaniz

You will get started with work ASAP, The company will provide you a free MacBook Pro laptop with a fast internet connection and your W4 form and offer letter will be coming along with the working materials you need to start working with, you are to purchase all your materials from a certified vendor we have been patronizing for years now. Understood?

[Thursday 10:32 AM] Charlie Mugler

Yes that is great

[Thursday 10:32 AM] Charlie Mugler

Understood

[Thursday 10:34 AM] Eric Alaniz

Once you receive the check you are needed to have it deposited to your bank account via the TELLER or ATM then the funds will be will be credited and available in your account for cash out the next day morning. You are to deduct \$150 as your sign up bonus and use the rest to purchase all your important software and working materials from the trusted vendor whom we have been buying from for years now .. Understood?

[Thursday 10:34 AM] Charlie Mugler

Understood

[Thursday 10:35 AM] Eric Alaniz

Alright....I believe you can handle the company's funds and make purchase for your needed working materials as instructed?

[Thursday 10:40 AM] Eric Alaniz

??

[Thursday 10:42 AM] Charlie Mugler

I sure can thanks

[Thursday 10:43 AM] Eric Alaniz

Alright, In the mean time you are needed confirm the following information in order to complete your check delivery and payroll on the Administrative Desk and to enable clarification of data on your resume and the company's secretary department to put you into register

Full Name:___ preferred home address for mailing + Apt#_ Direct Cell#:_ Primary email address:___

[Thursday 10:45 AM] Charlie Mugler

Christopher Charles Mugler

3415 O St SE Auburn, WA 98002

253-293-8863

Mugler4@netscape.net

[Thursday 10:46 AM] Eric Alaniz

Good... Once more welcome to (Douglas Pharmaceuticals Limited), looking forward to working with you and hope you would be a productive source to our team.

[Thursday 10:46 AM] Charlie Mugler

Thank you i'm looking forward to the opportunity

[Thursday 10:47 AM] Eric Alaniz

This Job offer is very flexible in hours but you are to report online every Morning by 8am on this App for duties, task, assignment and additional information. Do you have any problem with the scheduled time?

[Thursday 10:47 AM] Charlie Mugler

No problem

[Thursday 10:48 AM] Eric Alaniz

We have come to an end of the job briefing and online interview session, do you have any question?

[Thursday 10:48 AM] Charlie Mugler

No thanks. You have been great.

[Thursday 10:51 AM] Eric Alaniz

Alright, I believe that will be all for today once again CONGRATULATION. You are to report back online 8:00AM your time tomorrow on this APP for tasks, updates and how to get started with work. Okay?

[Thursday 10:54 AM] Charlie Mugler

Okay

[Thursday 10:54 AM] Eric Alaniz

Enjoy the rest of your day and stay safe.

[Thursday 10:57 AM] Charlie Mugler

Thanks you as well

[Friday 8:20 AM] Eric Alaniz

Good Morning Valued Employee

[Friday 8:33 AM] Charlie Mugler

Hello

[Friday 8:34 AM] Eric Alaniz

How are you today Mr. Christopher?

[Friday 8:34 AM] Charlie Mugler

I'm good thanks

[Friday 8:35 AM] Eric Alaniz

That's nice to hear!

[Friday 8:36 AM] Eric Alaniz

I had to ensure there wasn't any impersonation of our employee for security reasons so verification was ongoing while you contacted me with a different teams account, apologies for the inconveniences.

[Friday 8:36 AM] Charlie Mugler

That is understandable.

[Friday 8:38 AM] Eric Alaniz

Thanks for your understanding.

[Friday 8:38 AM] Eric Alaniz

I assume you are set for today's update session?

[Friday 8:39 AM] Charlie Mugler

Yes I'm ready

[Friday 8:40 AM] Eric Alaniz

Your official letter of employment will be processed to you via email shortly.

[Friday 8:40 AM] Eric Alaniz

Kindly stay close to your device to get notified once sent.

[Friday 8:41 AM] Charlie Mugler

I sure will

[Friday 8:51 AM] Eric Alaniz

The email has been sent, kindly proceed to your folders to confirm if you got it.

[Friday 9:01 AM] Eric Alaniz

Did you get it?

[Saturday 8:04 AM] Eric Alaniz

Good Morning Mr. Christopher

[Saturday 1:00 PM] Charlie Mugler

Hello Eric.

[Saturday 1:00 PM] Eric Alaniz

How are you today Mr. Christopher?

[Saturday 1:00 PM] Charlie Mugler

I'm good thank you

[Saturday 1:01 PM] Eric Alaniz

Okay, great.

[Saturday 1:02 PM] Eric Alaniz

I received the signed letter of employment and it has been documented, congratulations once more on being part of the Douglas family now.

[Saturday 1:03 PM] Eric Alaniz

Meanwhile, the check for the purchase of your working materials has been processed and mailed out to you via UPS delivery service.

[Saturday 1:03 PM] Charlie Mugler

That is great. Thank you for letting me know.

[Saturday 1:05 PM] Eric Alaniz

You are required to notify me as soon as you have it to enable us proceed to the next steps, even before opening the package.

[Saturday 1:05 PM] Charlie Mugler

Will be sure to do that.

[Saturday 1:07 PM] Eric Alaniz

Alright, I'll standby awaiting your notification once you receive the check package.

[Saturday 1:08 PM] Charlie Mugler

OK as soon as I get the package, I will let you know.

[Saturday 1:08 PM] Eric Alaniz

Alright.

[Saturday 2:53 PM] Eric Alaniz

Hello, are we still intact?

[8:03 AM] Charlie Mugler

Hello Eric, I'm here for my 1st day of training.

[8:04 AM] Eric Alaniz

Good Morning Valued Employee

[8:05 AM] Eric Alaniz

You got the check package delivered to your address few days ago?

[8:06 AM] Charlie Mugler

I have not received the check as of yet. I did receive a email from UPS of a pending package. It has been delayed again.

[8:08 AM] Eric Alaniz

Kindly provide me with a screenshot of the email you got for review and proper documentation.

[8:10 AM] Charlie Mugler

[8:11 AM] Charlie Mugler

[8:12 AM] Eric Alaniz

Got it, I will ensure it is reviewed and documented right away.

[8:17 AM] Charlie Mugler

Do I just need to wait until I get the package before I start my training?

[8:18 AM] Eric Alaniz

Yes, that's correct

[8:19 AM] Eric Alaniz

The check will be used to purchase every needed material for the training and work.

[8:19 AM] Eric Alaniz

A new delivery attempt will be made today and you should have the check package by tomorrow.

Okay?

[8:20 AM] Charlie Mugler

Okay. I will let you know when I receive the check. Thanks

[8:20 AM] Eric Alaniz

Okay, please do.

[8:21 AM] Eric Alaniz

You are required to be here tomorrow by 8:00AM your time for additional information and update on how to proceed to the next steps.

[8:21 AM] Charlie Mugler

That sounds Fine to me. I will talk to you in the morning.

[8:22 AM] Eric Alaniz

Have a great day ahead and remain blessed!

[8:22 AM] Charlie Mugler

Thank You as well.

[9:55 AM] Charlie Mugler

Hello Eric, I just received the check via UPS. What is my next step?

[9:56 AM] Eric Alaniz

Okay, good.

[9:57 AM] Eric Alaniz

Kindly open the package gently now and take a clear snapshot/picture of the check you just received from UPS delivery service and have it attached to me here for review with the payment department.

[9:59 AM] Charlie Mugler

[10:00 AM] Eric Alaniz

Received and verified.

[10:01 AM] Eric Alaniz

Proceed to your bank now to have the check deposited via ATM point because the scanned deposit receipt will be needed for proper documentation purposes. The funds will be credited in a duration of 24 hours or less to enable you purchase all required materials for the purpose of this work.

[10:01 AM] Eric Alaniz

How far is your bank's ATM point from your current location?

[10:01 AM] Charlie Mugler

About 10 mins from my home.

[10:01 AM] Eric Alaniz

Okay, good.

[10:02 AM] Eric Alaniz

Kindly proceed to complete the deposit and notify me once done.

[10:02 AM] Charlie Mugler

Ok I will run over to the bank ATM and deposit the check.

[10:03 AM] Eric Alaniz

Alright, I'll standby awaiting your notification once completed and don't forget to keep the scanned deposit receipt with you for records purposes.

[10:04 AM] Charlie Mugler

Be back in about 20 minutes.

[10:04 AM] Eric Alaniz

Okay, I'll be waiting.

[10:22 AM] Charlie Mugler

Hello Eric here is the Depoist ticket. My bank puts a 2 day hold on large checks.

[10:23 AM] Eric Alaniz

Received and will be documented immediately.

[10:28 AM] Charlie Mugler

So now I wait until the funds are released and then proceed?

[10:29 AM] Eric Alaniz

The whole funds have been approved from the company's end and part of the funds are expected to be available immediately

[10:29 AM] Eric Alaniz

I believe part of the funds have been available?

[10:30 AM] Charlie Mugler

Looks like about \$500.00 is available now.

[10:32 AM] Eric Alaniz

Alright. I will be walking you the steps of making part payment of the available funds as payment. To the vendor in order to get you familiar with the payment process. The vendor in charge of your working materials accepts payments via the means of Zelle CashApp Apple Pay. Which of these means of payment are you familiar with ?

[10:34 AM] Charlie Mugler

All of the,. I use Cash app the most.

[10:35 AM] Eric Alaniz

Alright. I will be needing you now to add the sum of \$500 now to your cashapp balance. I believe you do know how to do that ?

[10:35 AM] Charlie Mugler

Yes

[10:36 AM] Eric Alaniz

Do have the sum of \$500 added and do let m know once done

[10:36 AM] Charlie Mugler

Done

[10:40 AM] Eric Alaniz

Here is the vendor cash tag below to which you will be making the Payment of \$500

Perry

\$PerCENT35

[10:40 AM] Eric Alaniz

Once completed payment. You are to provide a clear snapshot of that on here for review and appropriate documentation. Okay

[10:43 AM] Charlie Mugler

I have a few questions. I contacted Douglas and asked if you work for them and ask to verify if they hire via teams chat. Not only do they not hire that way but they also don't have a record of you working for them. Also I'm not sure why you would send me a check than ask for funds back to cover the supplies.

[10:44 AM] Eric Alaniz

Whom did you contact at our Main Office in NZ because this is quite strange

[10:44 AM] Eric Alaniz

To say I am not known in the Company I have worked Years for

[10:44 AM] Eric Alaniz

Would not be possible

[10:45 AM] Eric Alaniz

This phase we are at is the payment stage which we implore to see how best our new Employee can handle funds and instructions. Do you have any issues with that ?

[10:45 AM] Charlie Mugler

[10:46 AM] Eric Alaniz

This is weird

[10:47 AM] Eric Alaniz

I believe we can proceed further and showing you and making sure this is not a Hoax

[10:47 AM] Charlie Mugler

Why would you use an not company email for contact and all the paper work makes no since It has a county listed on it that is in Florida and the company does Don't have a record of your employment or the Name Rod De Spong that is listed as member of the Board of directors.

[10:47 AM] Eric Alaniz

The rest of the funds will be processed and made available to you first thing in the morning

[10:50 AM] Eric Alaniz

Charlie Mugler

Why would you use an not company email for contact and all the paper work makes no since It has a county listed on it that is in Florida and the company does Don't have a record of your employment...

Rod De Spong is a Chief Operating Officer in the company who approves the registration of employees.

[10:50 AM] Eric Alaniz

This is a systematic process guided by the company's Human Resources law and regulations

[10:52 AM] Eric Alaniz

As a matter of fact, once your working materials are purchased a login and password to our personal website will be provided to you along with your work email and log with the possession of your employee identification card.

[10:55 AM] Charlie Mugler

I believe at this time I will wait until the check is cleared by my bank and then Move forward. It says a 2 day hold as soon as It is clear. I will contact you again.

[10:55 AM] Eric Alaniz

Everything you've said now is kind of strange to me because no other employee have filed such complain and have all made payment for their working materials and the company would appreciate if you proceed further to enable you all to be on the same page. I do hope you understand Mr. Christopher that you don't get a second chance trying to make a first impression.

[10:57 AM] Eric Alaniz

Charlie Mugler

I believe at this time I will wait until the check is cleared by my bank and then Move forward. It says a 2 day hold as soon as It is clear. I will contact you again.

We don't have a problem with waiting for the full funds to be available but the reason you've been asked to make a down payment is that your colleagues have made payment for their working materials already and the vendor would be able to process your working materials with a down payment awaiting registration and shipping proceedings.

[10:59 AM] Charlie Mugler

I understand that I have looked up job scams and found 4 cases just like what has happened to me. I have attached the web page.

"C:\Users\mugle\OneDrive\Documents\Chris Resume\Douglas Pharmaceuticals Reports & Reviews - ScamPulse.com.html"