



P.O. Box 1340

IOBP Customer Service: 866-572-1352

# Invoice

Date  
4/17/2023

Account #  
20160912

Attn: Accounts Payable Dept.  
Fireplace Warehouse ETC  
3827 N Steele St.  
Denver

CO 80205

Service to: Tracy Bianco

Publication	Users	Term	Price Per User	Total
HR Manager's Legal Alert for Supervisors	5  5 User Minimum	1 year /24 issues	53	\$ 265

**Balance Due \$ 265**

HR Manager's Legal Alert for Supervisors is the No. 1 source of information to help supervisors prevent costly lawsuits

Three issues have already been emailed. Please pay to subscribe for a full year of 24 issues. If payment has been sent, please disregard this notice. Thank you.

Payment terms - Net 30

**Tax Information:**

Institute of Business Publications, LLC  
Tax Identification Number: 81-0554010.

**E-Z Pay 1-2-3**

1. Using a desktop or mobile device, log onto our secure website:  
<https://www.iobp.com>.
2. Click on Make A Payment.
3. Select HR Manager's Legal Alert for Supervisors and follow prompts.

**PLEASE DETACH AND RETURN THIS PORTION WITH YOUR PAYMENT**



P.O. Box 1340, Havertown, PA 19083

☐ My check is enclosed (payable to IOBP)

☐ Charge my credit card:

☐ VISA ☐ MC ☐ AMEX ☐ DISCOVER

Name: \_\_\_\_\_

Card Number: \_\_\_\_\_

Exp.Date: \_\_\_\_\_ CSC: \_\_\_\_\_

Signature: \_\_\_\_\_

Please remit payment to:

IOBP  
P.O. Box 1340  
Havertown, PA 19083

## Invoice

Date  
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Account #  
20160912

**Balance Due  
\$ 265**

# Request for Taxpayer Identification Number and Certification

Give Form to the  
requester. Do not  
send to the IRS.

► Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

Print or type.  
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

**Institute of Business Publications**

2 Business name/disregarded entity name, if different from above

**IOBP**

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC

☐ C Corporation

☐ S Corporation

☐ Partnership

☐ Trust/estate

☒ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► **C**  
Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) \_\_\_\_\_

Exemption from FATCA reporting code (if any) \_\_\_\_\_

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

Requester's name and address (optional)

**P.O. Box 1340**

6 City, state, and ZIP code

**Havertown, PA 19083**

7 List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

### Social security number

			-			-			
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or

### Employer identification number

8	1	-	0	5	5	4	0	1	0
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## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign  
Here

Signature of  
U.S. person ►

*James McConney*

Date ►

*4/17/23*

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.