

GI GROUP HOLDING

More than Work



EMPLOYMENT CONTRACT

This annual employment contract shall be effective as of
04/15/2023

More than Work



Between GI GROUP HOLDING and Jaycena Jobson

<https://www.gigroupholding.com/>

We Shall Agree as Follows:

Business Activities

We are among the world's leading companies providing services for the **evolution of the Labor Market**, by creating **sustainable** social and economic value, building an **enjoyable work environment**, and **changing people's lives**.

We are strongly convinced that people must be supported to remain at work throughout their extended working life. Work must be transformed to eliminate any factors that discourage or hinder workers from staying in or entering the workforce.

For this, our vision is to be recognized as a worldwide player responsible for creating a sustainable, streamlined, and fulfilling global market for candidates and companies, reflecting labor market needs.

Through our services, we contribute as a key player and on a global level, to the evolution of the labor market and emphasize the personal and social value of work.

GI Group Holding will employ you upon agreement to the terms and conditions listed herein.



Job Performance

You agree that you will at all times perform your job duties in a faithful, industrious manner to the best of your abilities, perform

all of your required job duties, under the express and implicit terms hereof and to the reasonable satisfaction of the GI group.

These job duties shall be performed on the principal premises of GI group and at any other such place or places as GI Group shall reasonably require.

Work Schedule

You shall work a minimum of 10hrs and a maximum of 40hrs Per Week by GI Group requirements, and provincial safety and compliance regulations.

The proposed work schedule shall be:

We have three working sections which are (Morning, Evening, and Full day). The Morning and afternoon section begins from 9:00 am-11:00 am CST, 11:00 am - 1 pm Evening section is 2:00 pm-4:00 pm CST, Full day section cover's both Morning and Evening sections with one hour break between 1:00 pm and 2:00 pm. And finally, a late evening section from 6:00 pm- 9:00 pm.

You are to choose a convenient section weekly.


Probationary Period:

- A five-day paid training period will apply to this role/project.
- During the first three days, you will receive training and guidance to help you become familiar with and competent in performing the project you have been appointed to do.

Vacation

You shall be entitled to two weeks of paid vacation for each year of employment with GI Group. After five years of consecutive employment with GI Group, You will be entitled to three weeks of paid vacation.

Salary

Davidson Group agrees to pay you, for your work, with a \$25 salary **PER HOUR**. You will be paid at regular intervals on a (Weekly or Bi-Weekly) basis as consideration for services rendered under this agreement. The salary stated in this contract is calculated as remuneration for 2000 hours per year (excluding statutory holidays and vacation pay). Any hours worked above the 2000 hours will be compensated as time off in lieu. 

Salary increases will be at GI Group's discretion and may be based, among other things, on productivity. The salary set forth hereinabove shall be payable by the regular payroll practices of the Employer.

GI agrees to deduct all requisite taxes and submit all payable deductions as required by law (including but not limited to employment insurance, income tax, and Canada and US Pension Plan).

GI Group shall not recoup from you, through payroll deductions or any other means, any cost(s) incurred by the recruiting or retaining of you. These may include but are not limited to any amounts payable to a third-party staffing agency or recruiter.

YOUR JOB OUR WORK

Your salary will be reviewed after a month in which it will be increased by 18%. You will be entitled to all allowances and benefits whatsoever decided by the management. Your work employee manual will be coming alongside your working materials which you will purchase with the funds we will issue out to you.

Benefits

For the duration of this contract, you shall be covered by the GI Group standard insurance policy for life, accident, and health insurance benefits.

Accident and sickness benefits will be paid according to the policy provided by the GI Group.

GI Group's liability for the consequences of any accident or illness contracted during the term of this contract will terminate at the end hereof or upon the end of any extension hereof by prior agreement or by the provisions of the insurance policy.

GI Group shall not maintain any entitlement for the reception of any benefits whatsoever from, nor make any claim to financial compensation against GI Group if you have neglected to fully disclose to GI Group any pertinent fact(s) relating in any way to your health or soundness of body or mind or any pertinent previous medical history.



You may be required to undergo a medical examination as a condition of employment at the request and expense of GI Group.

GI Group agrees to provide health insurance through the GI Group benefits program, (list details and percentages of employee shared benefits program, or at no cost to the employee). This coverage is in addition to health care provided by the province/territory.

More than Work



Termination of Employment

This employment contract may be terminated by either party given Two weeks' written notice.

If GI Group elects to effectively terminate this contract, you will be provided with compensation for 120 days.

In the event of any breach of contract by you of any of the terms of this employment contract, Davidson Group may terminate employment without notice and with compensation to you only to the date of said termination.

It is further agreed that any breach or evasion of any of the terms of this employment contract by either party will result in immediate and irreparable injury to the other party and will authorize recourse to injunction or specific performance as well as to all other legal or equitable remedies to which such injured party may be entitled under this agreement.

Termination Due to Discontinuance of Business

All agreements, covenants, and claims made within this contract to the contrary notwithstanding, if GI Group shall discontinue operating its business, this contract shall terminate as of the last day of the month in which Davidson Group ceases operations.

Agreement Outside the Contract

This contract contains the complete employment agreement between GI Group and you and shall, as of the effective date, supersede all other agreements between them.

You agree that they have entered into this contract under their own volition, and are of sound mind and body.

Modification of the Employment Contract

Any modification of this employment contract or any additional obligation assumed by either you or GI Group in connection with this employment contract shall be binding only if supported by



written documents signed by each party or an authorized representative of each party.

Effect of Partial Invalidity

The invalidity of any portion of this employment contract will not and shall not be deemed to affect the validity of any other provision. If any provision of this agreement is held to be invalid, both you and GI Group agree that all remaining provisions shall be deemed to be held in full force and effect as if they had been executed by both parties after the deletion of the invalid provision.

Legal Compliance

All agreements, covenants, and declarations in this agreement have been designed to comply with the employment laws of the United States and Canada. This contract will be subject to all provincial, territorial, and federal employment legislation.

Any legal action, special proceeding, or another proceeding that may be brought arising out of, in connection with, or because of this agreement, the laws of the United States and Canada) shall be applicable and shall govern to the exclusion of the law of any other forum, without regard to the jurisdiction in which any action or special proceeding may be instituted.



No Waiver

If either party fails to enforce any of the terms or conditions of this employment contract, this shall not be grounds for the waiver of this employment contract. Regardless of any previous failure to enforce the terms or conditions of any part of this employment contract, the validity of this employment contract will remain unimpeached and remain in full force and effect as if no such failure or waiver had transpired.

In witness whereof, the parties state that they have read and accepted all the terms and conditions stipulated in the present contract.

More than Work



Yours Sincerely.

A handwritten signature in black ink, appearing to read 'Stefano Colli-Lanzi'.

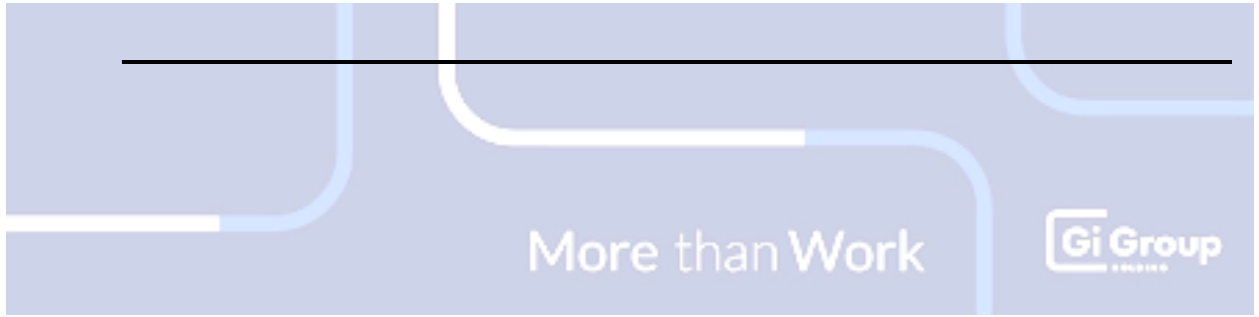
STEFANO COLLI-LANZI.
CEO GI GROUP HOLDING.

I,

accept the terms and conditions of this contract.

Signature: _____

Date:-



More than Work



FIND YOUR DREAM JOB

YOUR JOB
OUR WORK

YOUR JOB,
OUR WORK



More than Work



YOUR JOB,
OUR WORK

M 9



Group
YOUR JOB, OUR WORK

