

LABOR COMPLIANCE ASSISTANCE

P.O Box 881899
Port Saint Lucie, FL 34988



LABOR LAW COMPLIANCE NOTICE

Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec. 666(i) & (29 USC Sec 2005))

Record ID#	LI6000033023
Notice Date:	03/30/2023
Please Respond By	04/28/2023
Document Fee	\$ 125.00

T00154



Apr-28-2023
Please respond by

2023 State & Federal Labor Law Set
\$ 125.00

Your business is required by federal law to post a current compliance labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post current employment posters in the workplace. The poster must also include information about workers compensation benefits.

Pursuant to **Federal Law 29 USC Sec. 666(i) & 29 Sec. 2005** penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of **\$ 7,000 per instance**. for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster. Please detach the bottom coupon and return in the enclosed envelope with your document processing fee of \$125. The compliance poster request will take 7-10 days to process.

STATE PUBLIC INFORMATION

Business Name: Eagles Notary	Record ID #: LI6000033023
Address: 580 W Main St Apt 308	Amount: \$ 125.00
City, State, Zip: Alhambra, CA 91801	Notice Sent: Mar-30-2023

All companies information listed above is the information used in issuance of the federal labor law compliance poster please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1-3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

For faster Service contact us at laborlaw@laborcompliancedepartment.org

-----Detach and Mail-----

Step 1. Check the appropriate payment method and fill out the sub items.

Check or Money Order enclosed Credit or Debit Card (4.95 Service Fee for Credit/Debit Cards)

Make checks payable to:

Labor Compliance Assistance
Date Notice Sent: 03/30/2023

Card Type:

Visa Master Card Discover American Express

Eagles Notary
Amount: **\$125.00**

Credit Card Number

Email: _____

Expiration Date
□ □ / □ □

Security Code
□ □ □ □

Zip Code
□ □ □ □ □

Phone # _____

Print Name On Card:	Signature:
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Return this completed form with the return envelope included. Please allow 2-3 weeks for delivery of posters.
Labor Compliance Assistance is a Non-Government publisher of copyrighted compliance poster compilations which are intended to assist employers in meeting their legal obligations under labor law posting regulations. If you are not 100 % satisfied with this product, simply return within 30 days for full refund
See reverse for More Information and Disclaimer

STATE & FEDERAL COMPLIANCE POSTER INCLUDES:

Compliant 2023 Federal Poster English	Compliant 2023 State Poster English (Labor Code 3550)	National Labor Relations Act	Unemployment Insurance	State Disability Insurance	Sexual Harassment Information Sheets	Workers Compensation Rights and Benefits
This poster includes all required federal posting such as federal minimum wage the NLRA National Relations Act employee rights notice: (Effective Date Pending)	This poster includes information about workers compensation benefits, payday schedule and emergency contacts.	This is a federally Mandated poster	Offers notice of insurance benefits in the event an employee is injured (and the injury is not work related)	Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related).	Describes the problem and penalties of sexual harassment.	Gives and employees details of their right to workers' comp benefits should they sustain an on-the-job injury.

UPDATED WITH NEW LAWS FOR 2023, IMPORTANT: NEW 2023 POSTER REQUIREMENT.
Private sector employers must post a new notice issued by the NLRA entitled,
"Employee Rights Under the National Labor Relations Act.

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The posters must also include information about your workers compensation benefits, pay day schedule and emergency contact.

Changes in the law require employers to display the 2023 Employment Law poster in their place of business. Poster includes the following REQUIRED notices.

Poster Set includes:

- *Minimum Wage
- *Employee Rights Enforcement
- *USERRA military leave benefits notice
- *Emergency notice
- *Pay day notice
- *Safety and health (OSHA)
- *Workers Compensations (DEFEH)
- *Family medical leave, pregnancy.
- *Whistleblower Protection
- *Equal Employment Opportunity
- *Discrimination Notice
- *Pregnancy disability leave notice
- *Eligibility requirements (FMLA)
- *Use of leave (FMLA)

2023 Federal Poster Set:

- *National Labor Relations Act
- *EDD Notice to employees
- *State and Federal minimum wage orders
- *OSHA job safety & health protection
- *Workers compensation notice
- *DFEH Harassment or Discrimination
- *Pregnancy Disability leave notice
- *Family medical leave act
- *Tobacco Smoking
- *Time off to vote notice
- *ADA Equal employment opportunity
- *Whistleblowers protection
- *Employee rights enforcement
- *Emergency notice
- *Use of Leave

Penalties and risk of non-compliance:

Penalties for non-compliance are faced with potential fines in excess of \$ 7,000 for failure to post federally required information. Further lawsuits can be tolled based on failing to display mandatory notices. Tolling the extension of the statute of limitations for failing to post can cause an employer to spend up to 250,000 in legal fee defending a case that otherwise never exist. Employee and labor issues are top reasons for lawsuits against businesses.

DISCLAIMER: Labor Compliance Assistance is a **non-government** publisher of labor law employment posters. These posters are intended to assist employers in meeting their legal obligations under federal labor law posting regulations. This service has not been approved or endorsed by any agency of the government. Individual panels are available to be requested by any agent of the corporation from the government free of charge. This offer serves as a solicitation and not to be intended as a bill due. Labor compliance Assistance makes no representations or warranties as to the information provided herein. Please allow 15-21 business days for delivery of the labor law material.