

## **FULFILLMENT HANDLER**

#### POSITION DETAILS

The following section is supplementary information for Position Summary document. Please review this section if you have questions after reading the Position Summary.

Gabsie is a subsidiary of The Peer Group Corporation. We specialize in third-party shipping services to businesses among other enterprise solutions. Gabsie is the industry leader in logistics and third-party shipping industry.

Gabsie has enjoyed steady growth over the years. However, we are experiencing a sudden surge in demand due to higher than usual online shopping activities around the globe. In order to meet this surge, we are expanding our team. We offer paid, on-the-job training along with all the tools and technology you will need to succeed. This position requires attention to detail, impeccable time management skills and ability to work independently.

You will be trained by your supervisor and receive system access to a wide range of proprietary technology. We entrust our team members with privileged confidential information as well as patented technology. Certain assignments throughout the tenure of your employment will be time sensitive. The ideal candidate needs to have impeccable time management skills and be able to work with minimal supervision.

If this sounds like your next career calling, we invite you to apply! Check the FAQs section below for answers to most commonly asked questions.



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#### FREQUENTLY ASKED QUESTIONS

### What does Gabsie do?

Gabsie is a subsidiary of The Peer Group Corporation. We specialize in third-party shipping solutions. We also offer order fulfillment and various enterprise solutions to businesses both domestic and foreign.

#### Where is Gabsie located?

Gabsie HQ is based out of 1150 S Olive St #2240, Los Angeles, CA 90015.

#### Do I have to relocate if I were to accept a position with Gabsie?

No, this is a remote, work from home incumbent and you are not expected to relocate if you accept an offer with Gabsie.

## Do you have any part-time position available that I can apply to?

Unfortunately, Gabsie only hires full-time employees. We pride in offering a wide range of benefits to all our employees and hiring part-time won't allow us to extend these benefits to our entire workforce. We do have students and housewives among our staff, and they find this job easy to maintain alongside with their school or childcare commitments.

## Are there any out of pocket expenses for me to worry about?

There may be minimal out of pocket expenses in the form of paper, printing supplies, packaging materials, in-town driving etc. All these expenses are reimbursable. If you have questions about specific expenses and whether that's reimbursed by Gabsie, please reach out to your supervisor.

### Is this position benefits eligible?

Yes, all full-time, permanent positions are benefit eligible at Gabsie. However, probationary employees are not benefitted as they are classified as individual contractors for their initial 30 days of employment.

Permanent employees enjoy 14 paid sick and 28 paid vacation time every calendar year of employment. Gabsie also offers medical, dental, and vision benefits. Premium and coverage will vary from state to state. Permanent employees become eligible for health benefits starting the 2nd month of their employment. Gabsie also offers a retirement plan with company matching.

## How many packages do I have to process every week?

Number of assignments will vary, and you'll likely see more packages during holiday or other busy shopping seasons. On average, probationary employees receive anywhere between 5 to 30 assignments each week while permanent staff process around 50.

## Is there an opportunity to earn commissions on top of the regular pay?

No commission is offered, and all our staff are salaried. However, certain processing may qualify you for bonus pay. See Employment Agreement for bonus pay criteria.