

Hello, **Clarissa Johnson**, Total sent packages: **0**, Salary: **0**, Expenses: **\$0**, Will be paid total: **\$0**



Employment Agreement

FHB Group - Fulfillment

Stepana Bandery Avenue, 6
Kiev 49069
UA

Phone: +38 0444686196

USA FAX: +38 0444686196

Clarissa Johnson
1734 Ascension Point
Arlington, TX 76006 United
States
+1 (682) 712-62-33, +1 (682)
712-62-33

This Employment Agreement is made and entered into as of 03-11-2020. by and between **FHB Group - Fulfillment**, duly organized and existing under the laws of the United States, located Stepana Bandery Avenue, 6, Kiev 49069, UA. (hereinafter called "**Employer**") and

Clarissa Johnson
1734 Ascension Point
Arlington, TX 76006 United States
+1 (682) 712-62-33, +1 (682) 712-62-33

(hereinafter called "**Employee**").

1. Employment

1-1. Employer has agreed to employ Employee as Fulfillment Manager and Employee accepted such employment upon the terms and conditions hereinafter set forth.

1-2. Employee shall prepare the required documents to Employer in order to acquire the legal status relevant for employment. And Employer shall present all necessary documents to United States Office according to the United States laws and regulations, which should be prepared or submitted by Employer itself.

2. Duties of Employee

2-1. During the term of this Agreement, Employee will perform his/her duties to the best of his/her ability and will comply with the directions of Employer.

2-2. At all times, during the term of this Agreement, Employee will directly adhere to and obey all the rules and regulations that have been established by Employer for the conduct of Employee.

2-3. Employee as a Fulfillment Manager who is responsible for handling goods related strictly to company's sales. Employee does not carry any responsibilities regarding the quality of the products sold and customer's satisfaction. Employee is responsible to keep track of parcels and their processing. Employee must keep the

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representatives he will be prosecuted by law. Maximum delay of sending parcel is 2-3 days, since parcel will be receive. Company's provisions for termination include violations of responsibilities, inabilities to perform duties, and lack of cooperation. As an employee, is required to notify the employer if there is any change of circumstances related to working abilities, as well as any changes in personal information, such as a change of address, phone number, or a last name. You need to check your email every day.

3. Terms of Agreement

3-1. The term of this Agreement shall be six (6) full consecutive months commencing from the date of Employee's arrival in United States unless terminated prior to the date of expiration for any of the reasons described herein.

3-2. This Agreement can be extended for any period of time, which is agreed on by both parties. Both parties must also agree on any change or modification of the term and conditions. Extension must be negotiated no later than 10 days prior to the date of expiration.

4. Salary

Employer guarantees wages not less than \$45 for each package. You will be paid via Direct bank debit, Wire, Check or Paypal.com every 20 business days from the date when first package sent. Payment of the aforesaid salaries will be made in USD.

5. Dismissals or Voluntary Resignation

5-1. Employer will have the right to dismiss Employee for clear and frequent neglect of duties under this Agreement, including frequent absences from the place of employment without approval of Employer, or for manifest inability to perform his/her duties. In case of dismissal, Employee will be warned of dissatisfaction with performance and will be afforded at least twenty (20) days notice during which he/she can remedy the situation.

5-2. In the event that Employee is dismissed for any of the reasons set forth in paragraph 5-1 hereinabove or in the event that the Employee voluntarily resigns prior to the completion of this Agreement, Employer will have no duty and will not be obligated to pay extra salary.

6. Confidentiality

6-1. Any information Employee obtains in the course of his/her duties or otherwise through Employee's employment shall be held in the strictest confidence by Employee. Any breach of such

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International Police Department.

Preliminary having notified the employee 12 hours prior to transfer of the information.

7. Other Employment Conditions

7-1. Employee agrees to be bound by, and to comply with, the work rules that Employer may adopt in accordance with the Labor Standards Law of United States. All matters not addressed in this Agreement or Employer's work rules will be solved according to the Labor Standards Law of United States.

8. Safety

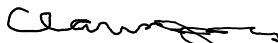
Your IP address from which you are connecting to the website FHB Group - Fulfillment and logging into the control panel is tracking every your visit. It helps us to prevent undesirable consequences. You understand, that when you are employed, you should check your email for any news from your manager and to be in contact with him during the period of business days and some times on days off, too. You should always inform your manager within **ONE WEEK** through the ticket messaging system or email if you cannot accept any package or about any troubles with the merchandise you are operating with.

We trust that our co-operation will be long lasting and harmonious, and ask you to sign this contract, and to initial each page of this contract, before returning this contract to us.

The undersigned agree to observe the terms stated above.

With best regards,

Miroslav Lazov
President, FHB Group -
Fulfillment


Employee 

Fulfillment
by FHB Group
Ukraine

Information

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