

# CRYSTAL PUBLISHING HOUSE ENDORSEMENT

## CRYSTAL PUBLISHING HOUSE.

43, Howard Street

Fort Collins, FT  
crystalpublishinghouse@gmail.com

Northern Colorado

Do **note** that this one-time Project Contract DOES have an option for extension upon review of finished work.

## REMOTE EMPLOYEE CONTRACT

This Employee Contract (this "Agreement") is made as of this \_\_\_ day of \_\_\_\_\_, 2022, (the "Effective Date") by and between *Crystal Publishing House* and \_\_\_\_\_ located at \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ . Crystal P.H and New Remote Employee may each be referred to in this Agreement as a "Party" and collectively as the "Parties."

•Services. Remote Employee shall provide the following services to Crystal P.H (the "Services"):

In addition, Remote Employee shall perform such other duties and tasks, or changes to the Services, as may be agreed upon by the Parties.

•Compensation. In consideration for Remote Employee performance of the Services, Crystal P.H shall pay Remote Employee: Crystal P.H shall pay \$4,375.00 into the Remote Employee's Dashboard.

Remote Employee will be paid:

After Remote Employee sends Crystal P.H the finished work on the company's Domain address. The finished work would be reviewed by the Company's Management, Remote Employee will have be paid by the company to their individual Local Bank accounts or USDT/BTC/ETH Wallet.

**Milestones are not available for translation jobs as the company can't run the risk of any employee abandoning a project half-way after receiving payments for milestones covered. Hence payments are made to all employees of C.P.H after they have done the job.**

•Expenses: Crystal Publishing House shall reimburse Remote Employee for expenses. Except as otherwise specified in this Agreement, Crystal P.H shall reimburse Independent Contractor for all, reasonable and necessary costs and expenses incurred in connection with the performance of the Services.

•Term and Termination. The Remote Employees engagement with Crystal Publishing House under this Agreement shall commence on \_\_\_\_\_, 2022. The Parties agree and acknowledge that this Agreement and Remote employees engagement with Crystal P.H under this Agreement shall terminate:

Upon the completion by Remote Employee of the Services. Except as otherwise specified in this Agreement, There is an option for Contract extension upon review of finished work.

At the time of termination, The Remote Employee agrees to return all Crystal Publishing House property used in performance of the Services (if any was given prior to the completion of the project), including but not limited to computers, cell phones, keys, reports and other equipment and documents. Remote Employee shall reimburse Crystal Publishing House for any of their property lost or damaged in an amount equal to the market price of such property.

•Remote Employee. The Parties agree and acknowledge that the Remote employee is a one-time employee, working from remote locations in local or Urban settings, and can be referred to as a temporary employee of Crystal Publishing House. Remote Employees under C.P.H do not have any authority to enter into agreements or contracts on behalf of Crystal Publishing House, and shall not represent that it possesses any such authority. Remote Employees shall not be entitled to any of Crystal Publishing House benefits, including, but not limited to, coverage under medical, dental, retirement or other plans. Crystal Publishing House shall not be obligated to pay to or on behalf of any Remote Employees unemployment compensation, social security tax, government tax or other taxes or withholdings for or on behalf of the Remote employee in connection with the performance of the Services under this Agreement. Nothing contained in this Agreement shall be deemed or construed by the Parties to create the relationship of a partnership, a joint venture or any other fiduciary relationship.

•Confidentiality.

Remote Employees will be exposed to confidential information.

a. Confidential and Proprietary Information. In the course of performing the Services, Remote Employee will be exposed to confidential and proprietary information of Crystal Publishing House or C.P.H clients. "Confidential Information" shall mean any data or information that is tagged "sensitive material", including, but not limited to, information relating to development and plans, marketing strategies, finance, operations, systems, proprietary concepts, documentation, reports, data, specifications,

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computer software, source code, object code, flow charts, data, databases, inventions, know-how, trade secrets, customer lists, customer relationships, customer profiles, supplier lists, supplier relationships, supplier profiles, pricing, sales estimates, business plans and internal performance results relating to the past, present or future business activities, technical information, designs, processes, procedures, formulas or improvements, which Crystal Publishing House considers confidential and proprietary. The Remote Employee acknowledges and agrees that the Confidential Information is valuable property of Crystal Publishing House, developed over a long period of time at substantial expense and that it is worthy of protection.

b. Confidentiality Obligations. Except as otherwise expressly permitted in this Agreement, Remote Employee shall not disclose or use in any manner, directly or indirectly, any Confidential Information either during the term of this Agreement or at any time thereafter, except as required to perform the Services or with C.P.H prior written consent.

c. Rights in Confidential Information. All Confidential Information disclosed to Remote Employee by Crystal Publishing House (i) is and shall remain the sole and exclusive property of Crystal Publishing House, and (ii) is disclosed or permitted to be acquired by Remote Employee solely in reliance on the Remote Employee's agreement to maintain the Confidential Information in confidence and not to use or disclose the Confidential Information to any other person. Except as expressly provided herein, this Agreement does not confer any right, license, ownership or other interest in or title to the Confidential Information to the remote employee .

d. Irreparable Harm. Remote Employees acknowledge that use or disclosure of any Confidential Information in a manner inconsistent with this Agreement will give rise to irreparable injury for which damages would not be an adequate remedy. Accordingly, in addition to any other legal remedies which may be available at law or in equity, Crystal Publishing House shall be entitled to equitable or injunctive relief against the unauthorized use or disclosure of Confidential Information. Crystal Publishing House shall be entitled to pursue any other legally permissible remedy available as a result of such breach, including but not limited to, damages, both direct and consequential. In any action brought by Crystal Publishing House under this Section, C.P.H shall be entitled to recover its attorney's fees and costs from the remote Employee. Remote Employees are NOT required to maintain a policy of insurance.

Remote Employees Representation and Warranties. Remote employee represents and warrants that it has all the necessary licenses, permits and registrations, if any, required to perform the Services under this Agreement in accordance with applicable federal, state and local laws, rules and regulations and that it will perform the Services according to Crystal Publishing House guidelines and specifications and with the standard of care prevailing in the industry.

The Remote Employee shall indemnify and hold harmless Crystal Publishing House from any damages, claims, liabilities, loss and expenses, including reasonable attorney's fees, arising out of any act or omission of the Remote Employee in performing the Services or the breach of any provision of this Agreement by Remote Employee.

•Governing Law. The terms of this Agreement and the rights of the Parties hereto shall be governed exclusively by the laws of the State of Colorado, without regarding its conflicts of law provisions.

•Binding Effect. This Agreement shall be binding upon and inure to the benefit of the Parties and their respective successors and permitted assigns.

•Assignment. The interests of the Remote Employee are personal to the Remote employee and cannot be assigned, transferred or sold without the prior written consent of Crystal Publishing House.

•Notices. Any notice or other communication given or made to either Party under this Agreement shall be sent from the Company's Domain address (via email) or through Certified assigned Project agents, and shall be deemed given on the date of delivery.

•Further Assurances. At the request of one Party, the other Party shall execute and deliver such other documents and take such other actions as may be reasonably necessary to effect the terms of this Agreement.

•Severability. All provision of this Agreement is held to be valid, legal and enforceable in whole and in part. Illegal or unenforceable parts had not been included in this Agreement.

IN WITNESS WHEREOF,

This Agreement has been executed and delivered as of the date first written above.

For Crystal



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Remote Employee Signature

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Remote Employee's Full Name

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Country of Origin

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Address

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Telephone (Country code on first Row; eg; +1, +50 etc)

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Email Address (must be a "gmail" account, Yahoo mail or others are **NOT** permitted)

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Date Of Birth

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Native Language (Or assigned translation language)

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Your Project agent's Telegram Username

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**After signing the Contract Agreement and filling out credentials, Submit it to the company's email address:  
crystalpublishinghouse@gmail.com**

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