

Budnalls

Employment Agreement (Fourteen (14) days).

Start Date: ____ / ____ / ____

BETWEEN:

Budnalls Logistics Service of _____ Lewis S. Short
(the «Employer»)

OF THE FIRST PART

AND

Budnalls Logistics Service of _____
(the «Employee»)

OF THE SECOND PART

<u>First Name:</u>		<u>Middle Name:</u>		<u>Last Name:</u>	
<u>DOB:</u>		<u>Gender:</u>		<u>Cell #</u>	
<u>Country:</u>		<u>City, S/P:</u>		<u>Home #</u>	
<u>Address:</u>				<u>Zip Code:</u>	
<u>Choose:</u>	<u>Remote Work</u>	<u>Office Work</u>	<u>Full-Time</u>	<u>Part-Time</u>	

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience, and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee, and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Job Title

1. The initial job title of the Employee will be the following: **Customer Service Manager (CSM).**

Probation Period (Online Training)

2. The Employee must successfully complete a probationary period of fourteen (14) days (the 'Probationary Period') beginning on the Commencement Date. At any time during the Probationary Period, as and where permitted by law, the Employer will have the right to terminate employment without any notice or compensation to the Employee other than wages owed for hours of work already completed.

3. The Employee will perform any and all duties as requested by the Employer that are reasonable and that are customarily performed by a person holding a similar position in the industry or business of the Employer.

Employee Compensation

4. **PROBATION PERIOD:** Compensation paid to the Employee for the services rendered by the Employee as required by this Agreement (the Compensation) will include a salary of \$35.00 per hour for Full-Time and \$30.00 per hour for Part-Time.

REMOTE WORK: Compensation paid to the Employee for the services rendered by the Employee as required by this Agreement (the Compensation) will include a salary of \$35.00 per hour for Full-Time and \$30.00 per hour for Part-Time.

OFFICE WORK: Compensation paid to the Employee for the services rendered by the Employee as required by this Agreement (the Compensation) will include a salary of \$40.00 per hour for Full-Time and \$35.00 per hour for Part-Time.

5. This Compensation will be payable every week while this Agreement is in force. The Employer is entitled to deduct from the Employee's Compensation, or from any other compensation in whatever form, any applicable deductions, and remittances as required by law.

Time of Work

6. The Employee's normal hours of work, including breaks, (Normal Hours of Work), are as follows:

PROBATION PERIOD:

Full-time; 8 hours a day; Flexible hours; Monday to Friday; 14 days;

Part-time: 5 hours a day; Flexible hours; Monday to Friday; 14 days;

REMOTE WORK:

Full-time; 8 hours a day; 9 am - 5 pm; Monday to Friday;

Part-time: 5 hours a day; 9 am - 2 pm; Monday to Friday;

OFFICE WORK:

Full-time; 8 hours a day; 9 am - 5 pm; Monday to Friday;

Part-time: 5 hours a day; 9 am - 2 pm; Monday to Friday;

Employee Benefits

7. The Employee will be entitled to only those additional benefits that are currently available, as described in the lawful provisions of the Employer's employment booklets, manuals, and policy documents or as required by law.

Vacation

8. The Employee will be entitled to four weeks of paid vacation each year during the term of this Agreement, or as entitled by law, whichever is greater.

9. The times and dates for any vacation will be determined by mutual agreement between the Employer and the Employee.

Termination of Employment

10. The Employee and the Employer agree that reasonable and sufficient notice of termination of employment by the Employer is the greater of one (1) week or any minimum notice required by law.

11. If the Employee wishes to terminate this employment with the Employer, the Employee will provide the Employer with the greater of one (1) week and the minimum required by law. As an alternative, if the Employee co-operates with the training and development of a replacement, then sufficient notice is given if it is sufficient to notice to allow the Employer to find and train the replacement.

Modification of Agreement

12. Any amendment or modification of this Agreement or additional obligation assumed by either party in connection with this Agreement will only be binding if evidenced in writing signed by each party or an authorized representative of each party.

General Provisions

13. Time is of the essence in this Agreement.

14. This Agreement constitutes the entire agreement between the parties, and there are no further items or provisions, either oral or written. The parties to this Agreement stipulate that neither of them has made any representations with respect to the subject matter of this Agreement except such representations as are specifically set forth in this Agreement.

IN WITNESS WHERE OF, the parties have duly affixed their signatures under hand and seal on this ___/___/___.

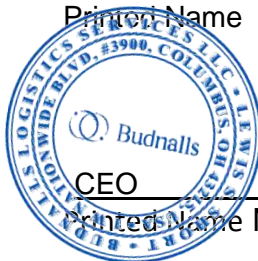
THE EMPLOYEE:

By: _____
Signature

Printed Name

THE COMPANY:

By: Lewis S. Short
Signature



Printed Name
Lewis S. Short