


815-A BRAZOS ST #302
Austin, Texas 78701

LABOR LAW COMPLIANCE NOTICE

**Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec.666(i) & (29 USC Sec. 2005))**

My Business Name LLC
Street Name Expy
City Name, TX ZIP CODE



| | |
|---|-----------------------|
| Record ID# | 804112663 |
|  | |
| Sent Date: | 06/21/2021 |
| Please Respond By: | 07/12/2021 |
| Document Fee: | <u>\$98.00</u> |

ID: 804112663

Please Respond By:
Jul-12-2021

2021 State & Federal All-In-One Labor Law Poster English
\$98.00

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post **UP-TO-DATE** employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to **Federal Law 29 USC Sec. 666 (i) & 29 Sec. 2005** penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of **\$7,000 per instance**, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom coupon and return in the enclosed envelope with your document processing fee of \$98. Please allow two to three weeks for the delivery of the 2021 All-In-One Labor Law Poster.

STATE PUBLIC INFORMATION

| | |
|--|----------------------------|
| Business Name: My Business Name LLC | Document Number: 804112663 |
| Address: Street Name Expy | Amount: \$98.00 |
| City, State, Zip: City Name, TX ZIP CODE | Notice Sent: 21-Jun-21 |

All company information listed above is the information used in issuance of the federal labor law compliance poster please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1 – 3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

For Faster Service contact us at- Email: INFO@LCPSCOMP.ORG

Detach and Mail.

STEP 1. Check the appropriate payment method and fill out the sub items.



MAKE CHECKS PAYABLE TO:

LCPS

**For faster service use
your smartphone
camera to scan and pay.**



Sent Date: 6/21/2021

Document #: 804112663

Amount: **\$98.00**

Phone#: - -

Email: _____

☐ Check or Money Order enclosed ☐ Credit or Debit Card **(\$4.95 Service Fee for Credit/Debit Cards)**

Card Type: Visa ☐ Master Card ☐ Discover ☐ American Express ☐

[illegible]

Card Number

Would you like to receive your confirmation via text or email?

Expiration Date**Zip Code**

Text: ☐ **Email:** ☐ **Text and Email:** ☐

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|---------------------|------------|
| Print Name On-Card: | Signature: |
|---------------------|------------|

Return this completed form with the return envelope included. Allow 2 to 3 weeks for delivery of the All-In-One Labor Law Poster

LCPS is a Non – Government publisher of copyrighted compliance poster compilations which are intended to assist employers in meeting their legal obligations under labor law posting regulations. If you are not 100 % satisfied with this product, simply return it within 30 days for a full refund. (TX)

See Reverse for More Information and Disclaimers

STATE & FEDERAL COMPLIANCE POSTER INCLUDES:

| <u>Compliant 2021 Federal Poster English Version:</u> | <u>Compliant 2021 State Poster English Version (Labor Code 3550)</u> | <u>National Labor Relations Act</u> | <u>Unemployment Insurance</u> | <u>State Disability Insurance</u> | <u>Sexual Harassment Information Sheets</u> | <u>Workers Compensation Rights and Benefits</u> |
|---|--|---|---|--|---|--|
| This poster includes all required federal posting such as federal minimum wage the NLRA National Labor Relations Act employee rights notice. (Effective Date Pending) | This poster includes information about workers' compensation benefits, payday schedule and emergency contacts. | This is a federally mandated poster. | Offers notice of insurance benefits in the event an employee is injured (and the injury is not work related). | Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related). | Describes the problem and penalties of sexual harassment. | Gives and employees details of their right to workers' comp benefits should they sustain an on-the-job injury. |

Updated with new laws for 2021, IMPORTANT: New regulation revisions which includes text regarding nursing mothers and overtime rules. Also, new regulation which includes the removal of penalty amount up to \$10,000 against violators and revised contact numbers.

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The posters must also include information about your workers compensation benefits, pay day schedule and emergency contacts.

Changes in the law require employers to display the 2021 Employment Law poster in their place of business. Poster includes the following REQUIRED notices.

Texas Posters Included:

- Texas Equal Employment Opportunity is The Law
- Texas Child Labor Laws
- Texas Workers Compensation
- Texas Unemployment Compensation

Federal Posters Included:

- Osha Job Safety and Health its The Law
- Employee Rights Under The Fair Labor Standard Act
- Equal Employment Opportunity is The Law
- Employee Rights Under The Family and Medical Leave Act
- Employee Rights Employee Polygraph Protection Act Poster
- The Uniformed Services Employment and Reemployment Act (USERRA)
- Federal Minimum Wage

Penalties and risk of non-compliance:

Penalties for non-compliance are faced with potential fines in excess of \$7,000 for failure to post federally required information. Further lawsuits can be tolled based on failing to display mandatory notices. Tolling the extension of the statute of limitations for failing to post can cause an employer to spend up to 250,000 in legal fees defending a case that otherwise would never exist. Employee and labor issues are top reasons for lawsuits against businesses.

DISCLAIMER: LCPS is a **NON-GOVERNMENT** publisher of labor law employment posters. These posters are intended to assist employers in meeting their legal obligations under federal labor law posting regulations. This service has not been approved or endorsed by any agency of the government. Individual panels are available to be requested by any agent of the corporation from the government free of charge. This offer serves as a solicitation and not to be intended as a bill due. LCPS makes no representations or warranties as to the information provided herein.