What is the job title?

Name of the position: Independent Quality Inspector

Where is it located?

The job is home-based. You will be working from home.

Is there training?

The training lasts one month, takes place at home, in this period of time you will be learning the process, and working at the same time and you will be paid at the end of the training. Most of communication will be done via the email and less often over the phone. I will be answering your questions, provide you with the instructions, guidance and training required to advance in this position.

What are the main duties?

Main duty will be checking the intactness of returned for further realization goods. The basic job functions are to receive packages at your residence where you open them, inspect the goods for damage, perform assessment, take pictures, write concise reports then email them with the pictures. Electronic devices do not require a functionality check only factory packaging and overall condition. Next step would be to ship the inspected goods, to do that you will be given a pre-paid shipping label in a form of a digital pdf document, its postage will always be paid by our company.

You are to print a label, adhere it to a package and ship it. A transparent duct tape or peel-n-stick paper can be used to affix a label to a package.

How will I be paid?

As for the payment: a paycheck is mailed one month after the commencement date. First completed task will commence your 30 day pay period/probation period. \$2,200 plus \$30 for each completed case. Every case ends with you sending me the incoming and outgoing tracking number. The inspector contractors paid via 1099 with no taxes taken out. In order to get paid on time, the two main conditions must be met - First: All packages that you will be receiving during the training must be inspected shipped in accordance with my instructions.

Second: When you receive a label for a package, the package must be shipped within 24 hours. Every day of delay postpones the payday.

401k, dental and health insurance will become available upon completion of the first month, this is when I will ask you to fill additional forms

Why names on the packages will be different?

The goods will be sent either in previous buyer's name and an agent's address or with an invoice which has agent's name written on it. Why? It all depends on a case when return of the goods takes place. If it is an interception then the package will be in buyer's name and agent's address. If original purchase is rejected or never picked up from the store, then we redeem it and because of it the item will be in agent's name and address. Agent's information will on the invoice to make sure that the purchase reaches the agent and of course purchase's cost was paid by the company.

That is why the goods are collected in our warehouses for further export or redistribution within country to auctions or for sale. We also work together with different postal services and we get a discounted price on shipping labels for transportation of the goods to and from our agents. As a whole it all allows us to develop the network of agents and pay high wages.

How the company profits by doing this?

We work in all areas of insurance industry, support fraud investigators, insure the goods and protect shops from fraudsters. We don't just insure, we intercept illegally purchased goods that were bought using stolen credit cards. We monitor and analyze every purchase as soon as it is made. As soon as our experts see

something shady we intercept the package. And pay insurance to shops. We also sign a continuous service agreement with the stores and make profit irrespective of the number of insurance cases. And since we buy intercepted goods for the price of second-hand goods (even though it's brand new) we managed to set up channels of distribution overseas.

Is there a cost to start?

There is no cost to start.

What equipment would I need?

You will need common office supplies like scissors, duct tape, paper and ink for your printer. To ship inspected goods for to its destination you will be given a pre-paid shipping label in a form of a digital document. You are to print the label and adhere it to a package to ship it. Transparent duct tape or peel-n-stick paper can be used to affix a label to a package.

If I need to purchase something, would the company reimburse my expenditures?

We reimburse all reasonable expenses related to this job (including the mentioned stationery), other examples:

- *gas or taxi (if you have to drive the packages to post office)
- *scissors, duct tape, black marker
- *boxes for packages only if you need to buy them to re-pack items, or if item can't be shipped in its original box
- *paper and ink for printer
- *you won't need a scale, so you don't need to buy it

To get reimbursed send me pictures of the receipts with your expenses, our financial department will round up the sum and add to your monthly payment.

How many packages would I receive? Do I need a storage?

Qty of the packages:

5 to 15 weekly, during training and 10 to 30 weekly, after the training.

The packages aren't heavy and require little space.

If I change my mind, how do I terminate the employment?

The contract, which stipulates that upon termination of the employment:

- 1. The employee must ship all packages in his possession.
- 2. There are no pending incoming packages.
- 3. The employee must give 5 days notice to his supervisor.

If the above conditions are met, the employment can be terminated without penalty.

In case of non-observance of provisions of the agreement and the employee's unilateral termination of the employment a court would impose a fine on the employee equal to the cost of items in the employee's possession plus the cost of items which are to be delivered to the employee's address.

What would be my schedule?

The schedule is flexible. Delivery hours (when you can expect the packages) depend only on your local delivery services, this is why someone must always be at home to sign for and accept the packages. You will be notified about all incoming packages, but it doesn't change the fact that a courier may reschedule a delivery. Work days\hours Monday to Friday; 8am to 5pm, you are required to be home and available during these time frames. As I said, I will be notifying you about incoming packages so you should be able to track it and to plan your schedule to be at home for delivery.