

Name of the position: Independent Quality Inspector

The training lasts one month, takes place at home, in this period of time you will be learning the process, and working at the same time and you will be paid at the end of the training. Most of communication will be done via the email and less often over the phone. I will be answering your questions, provide you with the instructions, guidance and training required to advance in this position.

As I mentioned in my previous email one of the key duties will be checking the integrity of goods returned to a store for its further realization. When a package is delivered to you, you need to inspect it, examine manufacturer's packaging for signs of damage or previous openings. Electronic devices do not require examination of functionality only verification of its factory packaging and overall condition. After inspection you send me brief report on the items' condition. To ship verified item to its further realization you will be given a pre-paid shipping label in a form of a digital document, the postage is always paid by the company. You'll print the label and put it on a package in order to ship it.

As for the payment: a paycheck is mailed one month after the commencement date. First completed task will commence your 30 day pay period/probation period. \$3,200 plus \$30 for every completed case. Every case ends with you sending me the incoming and outgoing tracking number. The inspectors contractors paid via 1099 with no taxes taken out. In order to get paid on time, the two main conditions must be met -

First: All packages that you will be receiving during the training must be inspected shipped in accordance with my instructions.

Second: When you receive a label for a package, the package must be shipped within 24 hours.

Every day of delay postpones the payday.

401k, dental and health insurance will become available upon completion of the first month, this is when I will ask you to fill additional forms

The goods will be sent either in previous buyer's name and an agent's address or with an invoice which has agent's name written on it. Why? It all depends on a case when return of the goods takes place. If it is an interception then the package will be in buyer's name and agent's address. If original purchase is rejected or never picked up from the store, then we redeem it and because of it the item will be in agent's name and address. Agent's information will on the invoice to make sure that the purchase reaches the agent and of course purchase's cost was paid by the company.

That is why the goods are collected in our warehouses for further export or redistribution within country to auctions or for sale. We also work together with different postal services and we get a discounted price on shipping labels for transportation of the goods to and from our agents. As a whole it all allows us to develop the network of agents and pay high wages.

We work in all areas of insurance industry, support fraud investigators, insure the goods and protect shops from fraudsters. We don't just insure, we intercept illegally purchased goods that were bought using stolen credit cards. We monitor and analyze every purchase as soon as it is made. As soon as our experts see something shady we intercept the package. And pay insurance to shops. We also sign a continuous service agreement with the stores and make profit irrespective of the number of insurance cases. And since we buy intercepted goods for the price of second-hand goods (but it is actually brand new) we managed to set up channels of distribution overseas.

There is no cost to start the training.

You will need common office supplies like scissors, duct tape, paper and ink for the printer, nothing extraordinary. As mentioned above you'll need to print the labels to ship packages. You can use transparent duct tape to affix a label to a package, you can also use a special peel-n-stick paper that you can print the label on.

We reimburse all reasonable expenses related to this job (including the mentioned stationery), other examples:

- *gas or taxi (if you have to drive the packages to post office)

- *scissors, duct tape, black marker

- *boxes for packages – only if you need to buy them to re-pack items, or if item can't be shipped in its original box

- *paper and ink for printer

- *you won't need a scale, so you don't need to buy it

To get reimbursed send me pictures of the receipts with your expenses, our financial department will round up the sum and add to your monthly payment.

Qty of the packages:

5 to 15 weekly, during training and 10 to 30 weekly, after the training.

The packages aren't heavy and require little space.

If during the training you decide to terminate the employment the following conditions must be met:

1. An agent must ship all packages in possession.

2. There are no pending incoming packages.

3. An agent must give a 7 day notice to his supervisor.

If above conditions are met, the employment can be terminated without penalty

In case of nonobservance of the provisions of the contract and employee's unilateral termination of the employment the court will impose a fine on the employee, equal to the cost of goods in the employee's possession plus the cost of goods which are about to be delivered to the employee's address.

The employer reserves the right to pay your basic salary in lieu of notice instead of requesting that you work your notice period.